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FLORIDA PROFIT/NON PROFIT CORPORATION

ManagersLab, Inc.

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ARTICLES OF INCORPORATION

OF

ManagersLab, Inc.

The undersigned, acting as incorporator of ManagersLab, Inc pursuant to the Florida Business Corporation Act, adopts the following Articles of Incorporation:

ARTICLE I. NAME

The name of the corporation is: ManagersLab, Inc.

ARTICLE II. ADDRESS

The principal place of business of the corporation shall be:

2525 Ponce de Leon Blvd. Suite 1225 Coral Gables, FL 33134

The mailing address of the corporation shall be:

2525 Ponce de Leon Blvd. Suite 1225 Coral Gables, FL 33134

ARTICLE III. COMMENCEMENT OF EXISTENCE

The existence of the corporation will commence on the date of filing of these Articles of Incorporation.

ARTICLE IV. PURPOSE

The corporation is organized for the purposes of engaging in any activity or business permitted under the laws of the United States and the State of Florida.

ARTICLE V. AUTHORIZED SHARES

The maximum number of shares that the corporation is authorized to have outstanding at any time is 1,000 shares of common stock having a par value of \$0.01 per share.

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ARTICLE VI. INITIAL REGISTERED OFFICE AND AGENT

The name and the Florida street address of the registered agent are:

Interamerican Corporate Services LLC 2525 Ponce de Leon Blvd., Suite 1225 Coral Gables, Florida 33134

ARTICLE VII. INCORPORATOR

The name and street address of the incorporator is:

Alcides J. Avila 2525 Ponce de Leon Blvd., Suite 1225 Coral Gables, Florida 33134

The incorporator of the corporation assigns to this corporation his or her rights under Section 607.0201, Florida Statutes, to constitute a corporation, and he or she assigns to those persons designated by the Board of Directors any rights he or she may have as incorporator to acquire any of the capital stock of this corporation, this assignment becoming effective on the date corporate existence begins.

ARTICLE VIII. BYLAWS

The power to adopt, alter, amend, or repeal bylaws shall be vested in the Board of Directors and the shareholders, except that the Board of Directors may not amend or repeal any bylaw adopted by the shareholders if the shareholders specifically provide that the bylaw is not subject to amendment or repeal by the directors.

ARTICLE IX. DIRECTORS

The names and addresses of the initial Directors are:

Ricardo Arturo Alfaro Puig C/Rosselló, 198, 1-2 08008 Barcelona, Spain

Montscrrat Puyoles Arque C/Rossclló, 198, 1-2 08008 Barcelona, Spain DocuSign Envelope ID: 175943F4-A7E0-43A2-8858-35ACA60DF440

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The undersigned incorporator, for the purpose of forming a corporation under the laws of the State of Florida, has executed these Articles of Incorporation as of March 2021.

alcides 1. Avila

Alcides I. Avila, Incorporator

From: ARHMF, LLP

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To: 18506176381

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CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE SERVICE OF PROCESS WITHIN THIS STATE, NAMING AGENT UPON WHOM PROCESS MAY BE SERVED.

Pursuant to Chapter 48.091, Florida Statutes, the following is submitted:

That. ManagersLab, Inc. desiring to organize under the laws of the State of Florida with its initial registered office, as indicated in the Articles of Incorporation, at 2525 Ponce de Leon Blvd., Suite 1225, Coral Gables, State of Florida, has named Interamerican Corporate Services LLC, as its agent to accept service of process within this state.

ACKNOWLEDGMENT:

Having been named to accept service of process for the corporation named above, at the place designated in this certificate, the undersigned agrees to act in that capacity, to comply with the provisions of the Florida Business Corporation Act, and that it is familiar with, and accepts, the obligations of that position.

Signed and dated this 8th day of March, 2021.

Interamerican Corporate Services LLC

CocuSigned by:

Aicides T. Avila, Manager

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