

**Electronic Articles of Incorporation
For**

P21000015992
FILED
February 12, 2021
Sec. Of State
jafason

HSI WORKPLACE COMPLIANCE SOLUTIONS, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

HSI WORKPLACE COMPLIANCE SOLUTIONS, INC.

Article II

The principal place of business address:

330 WEST CANAL DR.
KENNEWICK, WA. US 99336

The mailing address of the corporation is:

4170 EMBASSY DR SE
GRAND RAPIDS, MI. US 49546

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

100

Article V

The name and Florida street address of the registered agent is:

CT CORPORATION SYSTEM
1200 S PINE ISLAND RD
PLANTATION, FL. 33324

I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: WILLEM DOTINGA

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Article VI

The name and address of the incorporator is:

PHILIP STEVEN BABICK
4170 EMBASSY DR
APT 168
GRAND RAPIDS

Electronic Signature of Incorporator: PHILIP STEVEN BABICK

I am the incorporator submitting these Articles of Incorporation and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of this corporation and every year thereafter to maintain "active" status.

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: PRES
CHAD BIRCKELBAW
4170 EMBASSY DR SE
GRAND RAPIDS, MI. 49546 UN

Title: CFO
PHILIP S BABICK
4170 EMBASSY DR
GRAND RAPIDS, MI. 49546 UN