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**FLORIDA PROFIT/NON PROFIT CORPORATION
LANDRUMHR WORKFORCE SOLUTIONS, INC. III**

Certificate of Status	0
Certified Copy	1
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**ARTICLES OF INCORPORATION
OF
LANDRUMHR WORKFORCE SOLUTIONS, INC. III**

The undersigned incorporator, H. Britt Landrum, III, a natural person competent to contract, hereby presents these Articles of Incorporation for the formation of a corporation under the provisions of Chapter 607, Florida Statutes.

ARTICLE I - NAME

The name of this corporation is LANDRUMHR WORKFORCE SOLUTIONS, INC. III. The Corporation is referred to in these Articles of Incorporation as the "Corporation."

ARTICLE II - PRINCIPAL OFFICE

The address of the initial principal office and the initial mailing address of the Corporation is 6723 Plantation Rd, Pensacola, FL 32504.

ARTICLE III - PURPOSE

The Corporation is organized for the purpose of transacting any and all lawful business under the laws of the State of Florida and the laws of the United States.

ARTICLE IV - CAPITAL STOCK

The Corporation is authorized to issue one thousand (1,000) shares of \$1.00 par value common stock.

ARTICLE V - TERM OF EXISTENCE

The Corporation shall have perpetual existence.

ARTICLE VI - INITIAL REGISTERED OFFICE AND AGENT

The address of the initial registered office of the Corporation shall be 6723 Plantation Rd, Pensacola, FL 32504, and the name of the initial registered agent of the Corporation at that address is H. Britt Landrum, III.

ARTICLE VII - INITIAL BOARD OF DIRECTORS

The Corporation shall have four (4) directors initially. The number of directors may be either increased or diminished from time to time by the bylaws of the Corporation, but shall never be less than one (1). The names and addresses of the initial directors of the Corporation are:

H. Britt Landrum, Jr.
6723 Plantation Rd
Pensacola, FL 32504

H. Britt Landrum, III
6723 Plantation Rd
Pensacola, FL 32504

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Brian T. Landrum
6723 Plantation Rd
Pensacola, FL 32504

Elizabeth N. Landrum
6723 Plantation Rd
Pensacola, FL 32504

ARTICLE VIII – INCORPORATOR

The name and address of the person signing these Articles are:

H. Britt Landrum, III
6723 Plantation Rd
Pensacola, FL 32504

ARTICLE IX - COMMENCEMENT OF CORPORATE EXISTENCE

The date for commencement of the Corporation's existence shall be effective on December 04, 2020.

ARTICLE X – AMENDMENT

The Corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation or any amendment hereto, and any right conferred upon the shareholders is subject to this reservation. Provided, however, if any bylaw of the corporation specifically provides that such bylaw may be amended only by a supermajority vote of the stockholders of the corporation, then such bylaw may only be amended or repealed by such supermajority vote of the stockholders.

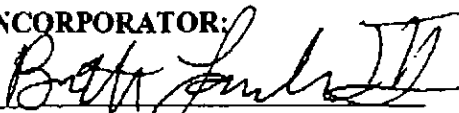
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IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of Incorporation on the date set forth below.

INCORPORATOR:


H. Britt Landrum, IIIDate: 12/4/20**REGISTERED AGENT ACCEPTANCE**

I do hereby accept the foregoing designation as registered agent of LANDRUMHR WORKFORCE SOLUTIONS, INC. III. Further, I am familiar with and accept the duties and obligations of such designation.


H. Britt Landrum, IIIDate: 12/4/20

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