

**Electronic Articles of Incorporation
For**

P20000092959
FILED
November 23, 2020
Sec. Of State
tscott

BIRKS EMPLOYEE BENEFIT SOLUTIONS INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

BIRKS EMPLOYEE BENEFIT SOLUTIONS INC.

Article II

The principal place of business address:

11502 DUTCH IRIS DR
RIVERVIEW, FL. US 33578

The mailing address of the corporation is:

11502 DUTCH IRIS DR
RIVERVIEW, FL. US 33578

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

1000

Article V

The name and Florida street address of the registered agent is:

STEVE BARILE
9301 RIVER COVE DR
RIVERVIEW, FL. 33578

I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: STEVE BARILE

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Article VI

The name and address of the incorporator is:

STEVE BARILE
9301 RIVER COVE DR

RIVERVIEW, FL 33578

Electronic Signature of Incorporator: STEVE BARILE

I am the incorporator submitting these Articles of Incorporation and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of this corporation and every year thereafter to maintain "active" status.

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P
KIMBERLY BIRKS
11502 DUTCH IRIS DR.
RIVERVIEW, FL. 33578 US