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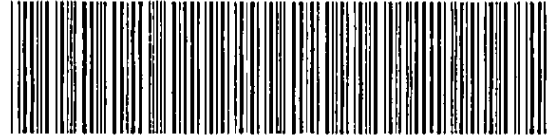
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1. **BBSI FL II INC**
(CORPORATE NAME AND DOCUMENT #)
2. _____
(CORPORATE NAME AND DOCUMENT #)
3. _____
(CORPORATE NAME AND DOCUMENT #)
4. _____
(CORPORATE NAME AND DOCUMENT #)
5. _____
(CORPORATE NAME AND DOCUMENT #)
6. _____
(CORPORATE NAME AND DOCUMENT #)

**SPECIAL
INSTRUCTIONS:**

ARTICLES OF INCORPORATION

OF

BBSI FL II, INC.

The undersigned individual, for the purpose of forming a Florida profit corporation in compliance with Chapter 607 of the Florida Statutes ("F.S."), hereby adopts the following the Articles of Incorporation:

ARTICLE I

NAME OF CORPORATION

The name of the corporation is BBSI FL II, INC. (the "Corporation").

ARTICLE II

ADDRESS

The principal street address and mailing address of the Corporation is 8100 NE Parkway Drive, Suite 200, Vancouver, WA 98662.

ARTICLE III

AUTHORIZED SHARES

3.1 **Number of Shares.** The aggregate number of shares that the Corporation has authority to issue is 100 shares of common stock without par value.

3.2 **Voting and Distribution Rights.** The holders of the common stock have unlimited voting rights and the right to receive the net assets of the Corporation upon dissolution.

ARTICLE IV

ACTION BY MAJORITY CONSENT

Any action required or permitted to be taken at an annual or special meeting of shareholders of the Corporation may be taken without a meeting if consented to in writing by the holders of outstanding shares having at least the minimum number of votes necessary to authorize or ratify such an action if taken at a meeting at which all shares entitled to vote were present and voted.

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ARTICLE V

INDEMNIFICATION AND ADVANCEMENT OF EXPENSES

5.1 Indemnification. The Corporation will indemnify each of its directors and officers to the fullest extent not prohibited under Section 607.0851 F.S., as it now exists or may hereafter be amended, against all expense, liability, and loss (including, without limitation, attorney fees) incurred or suffered by such a person by reason of or arising from the fact that the person is or was a director or officer of the Corporation, or is or was serving at the request of the Corporation as a director, officer, partner, trustee, employee, or agent of another foreign or domestic corporation, partnership, joint venture, trust, employee benefit plan, or other enterprise, and such indemnification will continue as to a person who has ceased to be a director, officer, partner, trustee, employee, or agent and will inure to the benefit of his or her heirs, executors, and administrators. The Corporation may, by action of the board of directors, provide indemnification to employees and agents of the Corporation who are not directors or officers with the same scope and effect as the indemnification provided in this Article V to directors and officers. The indemnification provided in this Article V is not exclusive of any other rights to which any person may be entitled under any statute, bylaw, agreement, resolution of shareholders or directors, contract, or otherwise.

5.2 Advancement of Expenses. The Corporation will pay for or reimburse the reasonable expenses incurred by any current or former director or officer of the Corporation who is a party to a proceeding in advance of the final disposition of the proceeding to the fullest extent permitted by Section 607.0851 F.S., provided that the director or officer furnishes the Corporation with (i) a written affirmation of the director's or officer's good-faith belief that the director or officer has met the standard of conduct described in Subsections (1) or (2), as applicable, of Section 607.0851 F.S., and (ii) a written undertaking, executed personally on the director's or officer's behalf, to repay the advance if it is ultimately determined that the director or officer did not meet that standard of conduct.

5.3 Effect of Amendment. No amendment to this Article V that limits the obligation of the Corporation to indemnify any person will have any effect on that obligation for any act or omission that occurs before the effective date of the amendment.

ARTICLE VI

LIABILITY OF DIRECTORS

No director of the Corporation will be personally liable to the Corporation or its shareholders for monetary damages for conduct as a director, except that this Article VI does not eliminate the liability of a director for any act or omission for which such an elimination of liability is not permitted under the Act. No amendment to the F.S. that further limits the acts or omissions for which elimination of liability is permitted will affect the liability of a director for any act or omission that occurs before the effective date of the amendment.

ARTICLE VII

REGISTERED OFFICE AND AGENT

The name of the initial registered agent is Corporation Service Company, whose address is 1201 Hays St, Tallahassee, FL 32301 and whose consent to serve as registered agent appears on the attached consent.

ARTICLE VIII


INCORPORATOR

The name and address of the Corporation's incorporator are as follows:

Name	Address
Ben Ward	8100 NE Parkway Drive Suite 200 Vancouver, WA 98662

I submit these Articles of Incorporation and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in Section 817.155 F.S.

DATED: July 20, 2020



Ben Ward, Incorporator

CONSENT OF REGISTERED AGENT

Having been named as registered agent to accept service of process for BBSI FL II, INC. at: 1201 Hays St. Tallahassee, FL 32301, I am familiar with and accept the appointment as registered agent and agree to act in this capacity.

Dated: July 20, 2020

CORPORATION SERVICE COMPANY

Ronique Raysor

By: Ronique Raysor

Its: Assistant Secretary