

**Electronic Articles of Incorporation
For**

P20000050828
FILED
July 06, 2020
Sec. Of State
kbrumbley

TEND HOLDINGS, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

TEND HOLDINGS, INC.

Article II

The principal place of business address:

11101 ROOSEVELT BLVD NORTH
ST. PETERSBURG, FL. US 33716

The mailing address of the corporation is:

11101 ROOSEVELT BLVD NORTH
ST. PETERSBURG, FL. US 33716

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

1,000

Article V

The name and Florida street address of the registered agent is:

CORPORATION SERVICE COMPANY
1201 HAYS STREET
TALLAHASSEE, FL. 32301

I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: CAROLINE KRIZ, ASSISTANT SECRETARY

Article VI

The name and address of the incorporator is:

RICHARD TORRA
11101 ROOSEVELT BLVD NORTH

ST. PETERSBURG, FL 33716

Electronic Signature of Incorporator: RICHARD TORRA

I am the incorporator submitting these Articles of Incorporation and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of this corporation and every year thereafter to maintain "active" status.

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: CEO
JOHN A STRONG
11101 ROOSEVELT BLVD NORTH
ST. PETERSBURG, FL. 33716 US

Title: PRES
DAWN TAYLOR
11101 ROOSEVELT BLVD NORTH
ST. PETERSBURG, FL. 33716 US

Title: VP
IAN B BARBER
11101 ROOSEVELT BLVD NORTH
ST. PETERSBURG, FL. 33716 US

Title: VP
ROBERT KLAUZOWSKI
11101 ROOSEVELT BLVD NORTH
ST. PETERSBURG, FL. 33716 US

Title: SEC.
RICHARD G TORRA
11101 ROOSEVELT BLVD NORTH
ST. PETERSBURG, FL. 33716 US

Article VIII

The effective date for this corporation shall be:

07/06/2020