Electronic Articles of Incorporation For

P20000039464 FILED May 26, 2020 Sec. Of State dlokeefe

ALPS ALPINE NORTH AMERICA, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

ALPS ALPINE NORTH AMERICA, INC.

Article II

The principal place of business address:

3151 JAY ST STE 101 SANTA CLARA, CA. 95054

The mailing address of the corporation is:

3151 JAY ST STE 101 SANTA CLARA, CA. 95054

Article III

The purpose for which this corporation is organized is: ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is: 1,000,000

Article V

The name and Florida street address of the registered agent is:

URS AGENTS, LLC 3458 LAKESHORE DRIVE TALLAHASSEE, FL. 32312

I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: SHELLY BURTON

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Article VI

The name and address of the incorporator is:

JEFF BOYCE 3151 JAY ST STE 101 SANTA CLARA, CA 95054

Electronic Signature of Incorporator: JEFF BOYCE

I am the incorporator submitting these Articles of Incorporation and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of this corporation and every year thereafter to maintain "active" status.

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: CEO SATORU YODA 1500 ATLANTIC BLVD AUBURN HILLS, MI. 48326

Title: SEC JEFF BOYCE 3151 JAY ST STE 101 SANTA CLARA, CA. 95054

Title: VP KOJI SEGUCHI 1500 ATLANTIC BLVD AUBURN HILLS, MI. 48326

Title: VP MASAKI KOMATSUDA 7100 INTERNATIONAL PKWY. MCALLEN, TX. 78503

Title: VP BOB ANDERSON 7100 INTERNATIONAL PKWY. MCALLEN, TX. 78503

Title: CFO KANYA AOKI 1500 ATLANTIC BLVD AUBURN HILLS, MI. 48326

Article VIII

The effective date for this corporation shall be:

05/26/2020