Electronic Articles of Incorporation For

P20000000854 FILED December 20, 2019 Sec. Of State dlokeefe

22ND CENTURY MANPOWER SOLUTIONS INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

22ND CENTURY MANPOWER SOLUTIONS INC.

Article II

The principal place of business address:

8 THE GREEN, STE A DOVER, DE. US 19901

The mailing address of the corporation is:

220 DAVIDSON AVENUE SUITE 118 SOMERSET, . 08873

Article III

The purpose for which this corporation is organized is: PROVIDING TEMPORARY STAFFING SERVICES

Article IV

The number of shares the corporation is authorized to issue is: 5000

Article V

The name and Florida street address of the registered agent is:

REGISTERED AGENTS INC. 7901 4TH ST N STE 300 ST. PETERSBURG PETERSBURG, FL. 33702

I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: BILL HAVRE

Article VI

The name and address of the incorporator is:

SATVINDER SINGH 220 DAVIDSON AVENUE SUITE 118 SOMERSET P20000000854 FILED December 20, 2019 Sec. Of State dlokeefe

Electronic Signature of Incorporator: SATVINDER SINGH.

I am the incorporator submitting these Articles of Incorporation and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of this corporation and every year thereafter to maintain "active" status.

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P SATVINDER SINGH 8 THE GREEN,STE A DOVER, DE. 19901

Article VIII

The effective date for this corporation shall be:

01/01/2020