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(Requestor's Name)

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(Business Entity Name)

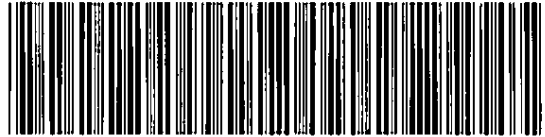
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3458 Lakeshore Drive, Tallahassee, FL 32312

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| Name:       | LORD & CO. |
| Document #: |            |
| Order #:    | 12507598 4 |

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Amount: \$ 113.75

Thank you!

CERTIFICATE OF CONVERSION  
FOR  
OTHER BUSINESS ENTITY  
INTO  
FLORIDA PROFIT CORPORATION

This Certificate of Conversion and attached Articles of Incorporation are submitted to convert the following "Other Business Entity" into a Florida Profit Corporation in accordance with s. 607.1115, Florida Statutes.

1. The name of the "Other Business Entity" immediately prior to the filing of this Certificate of Conversion is:

LORD & CO., PLC

2. The "Other Business Entity" is corporation first organized, formed or incorporated under the laws of the State of Delaware on February 7, 1990.

3. The name of the Florida Profit Corporation as set forth in the attached Articles of Incorporation is:

LORD & CO. CONSULTANTS, INC.

4. The Certificate of Conversion is effective the date of filing with the Florida Department of State.

Signed this 23<sup>rd</sup> day of December, 2019.



Patricia Lane Schmaltz,  
Sole Director of Lord & Co., PLC and  
Sole Director of Lord & Co. Consultants, Inc.

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2019 DEC 26 AM 10:27  
STATE OF FLORIDA  
TALLAHASSEE, FLORIDA

ARTICLES OF INCORPORATION  
OF  
LORD & CO. CONSULTANTS, INC.

The undersigned Incorporator, being a person competent to contract, subscribes to these Articles of Incorporation to form a Corporation for profit under the laws of the State of Florida.

ARTICLE I - Name

The name of this Corporation shall be: LORD & CO. CONSULTANTS, INC.

ARTICLE II - Principal Office

The street address of the principal office of the Corporation is 1401 North Riverhills Drive, Temple Terrace, Florida 33617. The mailing address of the Corporation is 1401 North Riverhills Drive, Temple Terrace, Florida 33617.

ARTICLE III - Purpose

This Corporation may, and is authorized to, engage in any activity or business permitted under the laws of the United States and of the State of Florida.

ARTICLE IV - Capital Stock

The authorized capital stock of this Corporation and the maximum number of shares of stock that this Corporation is authorized to issue and have outstanding at any one time is 5,000 shares of common stock having par value of \$0.01.

ARTICLE V - Initial Registered Office and Agent

The street address of the initial registered office of this Corporation is 1401 North Riverhills Drive, Temple Terrace, Florida 33617, and the name of the initial registered agent of this Corporation at that address is Patricia Lane Schmalz.

ARTICLE VI - Term of Existence

The effective date upon which this Corporation shall come into existence shall be February 7, 1990 pursuant to Section 607.1801(4), *Florida Statutes*, and it shall exist perpetually thereafter unless dissolved according to law.

#### ARTICLE VII - Directors

A. The number of Directors may be either increased or diminished from time to time by the Board of Directors or the Shareholders in accordance with the By-Laws of this Corporation. The initial number of Directors shall be one (1) and the initial member of the Board of Directors shall be:

Patricia Lane Schmaltz  
1401 North Riverhills Drive  
Temple Terrace, Florida 33617

B. Directors, as such, shall receive such compensation for their services, if any, as may be set by the Board of Directors at any annual or special meeting thereof. The Board of Directors may authorize and require the payment of reasonable expenses incurred by Directors in attending meetings of the Board of Directors.

C. Nothing in this Article shall be construed to preclude the Directors from serving the Corporation in any other capacity and receiving compensation therefor.

D. Any Director may be removed from office by the holders of a majority of the stock entitled to vote thereon at any annual or special meeting of the Shareholders of this Corporation, for any cause deemed sufficient by such Shareholders.

E. In case one or more vacancies shall occur in the Board of Directors by reason of death, resignation or otherwise, the vacancies shall be filled by the Shareholders of this Corporation at their next annual meeting or at a special meeting called for the purpose of filling such vacancies; provided, however, any vacancy may be filled by the remaining Directors until the Shareholders have acted to fill the vacancy.

#### ARTICLE VI - Incorporator

The name and address of the Incorporator signing these Articles is Patricia Lane Schmaltz, 1401 North Riverhills Drive, Temple Terrace, Florida 33617.

#### ARTICLE IX - Lost or Destroyed Certificates

Stock certificates to replace lost or destroyed certificates shall be issued on such basis and according to such procedures as are from time to time provided for in the By-Laws of this Corporation.

ARTICLE X - Amendment to Articles

These Articles of Incorporation may be amended in the manner provided by law. Every amendment shall be approved by the Board of Directors, proposed by them to the Shareholders, and approved at a Shareholders' meeting by the holders of a majority of the stock issued and entitled to be voted, unless all the Directors and all the Shareholders sign a written statement manifesting their intention that a certain amendment to these Articles of Incorporation be made.

ARTICLE XI - By-Laws

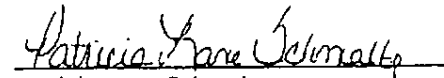
The power to adopt, alter, amend or repeal By-Laws of this Corporation shall be vested in the Shareholders or the Board of Directors of this Corporation; provided, however, that any By-Laws adopted by the Directors which are inconsistent with any By-Laws adopted by the Shareholders shall be void, and the Directors may not alter, amend or repeal any By-Laws adopted by the Shareholders.

IN WITNESS WHEREOF, the undersigned Incorporator has executed these Articles of Incorporation this 23<sup>rd</sup> day of December, 2019.

  
Patricia Lane Schmaltz

ACCEPTANCE OF APPOINTMENT AS REGISTERED AGENT

Having been named as registered agent to accept service of process for the above stated corporation at the place designated in these Articles, I am familiar with and accept the appointment as registered agent and agree to act in this capacity.

  
Patricia Lane Schmaltz