

FileNet Corporation

DIRECTORS

✓ T. J. Smith	President, CEO Chairman of the Board Director	FileNet Corporation, 3565 Harbor Blvd., Costa Mesa, CA 92626
F. K. Fluegel	Director	Matrix Partners, 2500 Sand Hill Road, Menlo Park, CA 94025
J. B. Jamieson	Director	Jamieson & Co., 2884 Sand Hill Road, Suite 121 Menlo Park, CA 94025
J. C. Savage	Director	Glenwood Capital Partners, Bldg 4, Suite 230, 3000 Sand Hill Rd Menlo Park, CA 94025
W. P. Lyons	Director	95 Atherton Avenue Atherton, CA 94027

OFFICERS

T. J. Smith	President, CEO Chairman of the Board Director	FileNet Corporation, 3565 Harbor Blvd., Costa Mesa, CA 92626
✓ M. S. St. Clare	S.V.P. Finance, CFO and Secretary	FileNet Corporation, 3565 Harbor Blvd., Costa Mesa, CA 92626
✓ B. A. Waddington	S.V.P. Engineering	FileNet Corporation, 3565 Harbor Blvd., Costa Mesa, CA 92626
L. S. Jordan	S.V.P. Sales & Services	FileNet Corporation, 3565 Harbor Blvd., Costa Mesa, CA 92626
✓ L. H. Carpenter	S.V.P. International	FileNet Corporation, 3565 Harbor Blvd., Costa Mesa, CA 92626
W. J. Kreidler	V.P. Operations	FileNet Corporation, 3565 Harbor Blvd., Costa Mesa, CA 92626
✓ J. M. Libit	V.P. Marketing	FileNet Corporation, 3565 Harbor Blvd., Costa Mesa, CA 92626
D. A. Mack	V.P. Services & Support	FileNet Corporation, 3565 Harbor Blvd., Costa Mesa, CA 92626
A. N. Schaeffer	Vice President Human Resources, and Assistant Secretary	FileNet Corporation, 3565 Harbor Blvd., Costa Mesa, CA 92626
✓ J. J. Laskey	Vice President, Controller, Principal Accounting Officer and Assistant Secretary	FileNet Corporation, 3565 Harbor Blvd., Costa Mesa, CA 92626