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**FLORIDA PROFIT/NON PROFIT CORPORATION
CD&R LIGHTNING MERGER SUB, INC.**

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**ARTICLES OF INCORPORATION
OF
CD&R LIGHTNING MERGER SUB, INC.**

The undersigned, acting as incorporator of CD&R Lightning Merger Sub, Inc. under the Florida Business Corporation Act ("FBCA"), adopts the following Articles of Incorporation.

ARTICLE I. NAME

The name of the corporation is CD&R Lightning Merger Sub, Inc. (the "Corporation").

ARTICLE II. ADDRESS

The principal and mailing address of the Corporation is:

c/o Clayton, Dubilier & Rice, LLC
375 Park Avenue, 18th Floor
New York, NY 10152
Attention: Stephen W. Shapiro

ARTICLE III. COMMENCEMENT OF EXISTENCE

The existence of the Corporation will commence on the date of filing of these Articles of Incorporation.

ARTICLE IV. PURPOSE

The Corporation is organized to engage in any activity or business permitted under the laws of the United States and Florida.

ARTICLE V. AUTHORIZED SHARES

The maximum number of shares that the Corporation is authorized to have outstanding at any time is 1,000 shares of common stock having \$0.01 par value per share.

ARTICLE VI. DIRECTORS/OFFICERS

The names and addresses of the initial Directors and Officers of the Corporation are:

<u>Name</u>	<u>Title(s)</u>	<u>Address</u>
Stephen W. Shapiro	Director and President	c/o Clayton, Dubilier & Rice, LLC 375 Park Avenue, 18th Floor New York, NY 10152

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Gideon Lowin	Director and Vice President	c/o Clayton, Dubilier & Rice, LLC 375 Park Avenue, 18th Floor New York, NY 10152
Theresa A. Gore	Vice President and Secretary	c/o Clayton, Dubilier & Rice, LLC 375 Park Avenue, 18th Floor New York, NY 10152

ARTICLE VII: INITIAL REGISTERED OFFICE AND AGENT

The Corporation designates 1201 Hays St., Tallahassee, FL 32301 as the street address of the initial registered agent of the Corporation and names Corporation Service Company as the Corporation's initial registered agent at that address to accept service of process within this state.

ARTICLE VIII: CONDUCT OF THE BUSINESS

The following provisions are inserted for the management of the business, for the conduct of the affairs of the Corporation and for the purpose of creating, defining, limiting and regulating the powers of the Corporation and its directors and shareholders:

1. The number of directors of the Corporation shall be fixed and may be altered from time to time in the manner provided in the Bylaws, and vacancies in the Board of Directors and newly created directorships resulting from any increase in the authorized number of directors may be filled, and directors may be removed, as provided in the Bylaws.

2. The election of directors may be conducted in any manner approved by the shareholders at the time when the election is held and need not be by written ballot.

3. All corporate powers and authority of the Corporation (except as at the time otherwise provided by law, by these Articles of Incorporation or by the Bylaws) shall be vested in and exercised by the Board of Directors.

4. The power to adopt, alter, amend or repeal the Bylaws shall be vested in the Board of Directors and the shareholders, except that the board of directors may not amend or repeal any bylaw adopted by the shareholders if the shareholders specifically provide that the Bylaw is not subject to amendment or repeal by the Board of Directors.

5. The liability of each member of the Board of Directors of the Corporation shall be limited to the fullest extent provided by the FBCA.

6. The Corporation shall indemnify, to the fullest extent permitted by the FBCA, each person who is or was a director of the Corporation and the heirs, executors

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and administrators of such directors. The Corporation may, in its sole discretion, indemnify such other persons that the FBCA grants the Corporation the power to indemnify.

7. (a) Given that certain jointly indemnifiable claims may arise due to the service of the indemnitee as a director of the Corporation at the request of the Indemnitee-related entities, the Corporation acknowledges and agrees that, to the extent permitted by the FBCA, the Corporation shall be fully and primarily responsible for the payment to the indemnitee in respect of indemnification or advancement of expenses in connection with any such jointly indemnifiable claim, pursuant to and in accordance with the terms of this Section 7, irrespective of any right of recovery the indemnitee may have from the Indemnitee-related entities. To the fullest extent permitted by the FBCA, under no circumstance shall the Corporation be entitled to any right of subrogation or contribution by the Indemnitee-related entities and no right of advancement or recovery the indemnitee may have from the Indemnitee-related entities shall reduce or otherwise alter the rights of the indemnitee or the obligations of the Corporation hereunder. To the fullest extent permitted by the FBCA, in the event that any of the Indemnitee-related entities shall make any payment to the indemnitee in respect of indemnification or advancement of expenses with respect to any jointly indemnifiable claim, the Indemnitee-related entity making such payment shall be subrogated to the extent of such payment to all of the rights of recovery of the indemnitee against the Corporation, and the indemnitee shall execute all papers reasonably required and shall do all things that may be reasonably necessary to secure such rights, including the execution of such documents as may be necessary to enable the Indemnitee-related entities effectively to bring suit to enforce such rights. Each of the Indemnitee-related entities shall be third-party beneficiaries with respect to this Section 7 of these Articles of Incorporation, entitled to enforce this paragraph.

(b) For purposes of this Section 7, the following terms shall have the following meanings:

(i) The term "Indemnitee-related entities" means CD&R Investment Associates X, Ltd., CD&R Associates X, L.P., Clayton, Dubilier & Rice Fund X, L.P., Clayton, Dubilier & Rice Fund X-A, L.P., CD&R Advisor Fund X, L.P., Clayton, Dubilier & Rice, LLC and CD&R Lightning Holdings, L.P. and their affiliates, other than CD&R Lightning Parent, LLC and its subsidiaries.

(ii) The term "jointly indemnifiable claims" shall be broadly construed and shall include, without limitation, any action, suit or proceeding for which the indemnitee shall be entitled to indemnification or advancement of expenses from both the Indemnitee-related entities and the Corporation pursuant to the FBCA, any agreement or the articles of incorporation, bylaws, partnership agreement, operating agreement, certificate of formation, certificate of limited partnership or comparable organizational documents of the Corporation or the Indemnitee-related entities, as applicable.

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ARTICLE IX. INCORPORATOR

To the fullest extent permitted from time to time under the FBCA, the Corporation renounces any interest or expectancy of the Corporation in, or in being offered an opportunity to participate in, business opportunities that are presented to its officers, directors or shareholders other than those officers, directors or shareholders who are employees of the Corporation. No amendment or repeal of this Article IX shall apply to or have any effect on the liability or alleged liability of any officer, director or shareholder of the Corporation for or with respect to any acts or omissions of such officer, director or shareholder occurring prior to such amendment or repeal.

ARTICLE X. INCORPORATOR

The name and street address of the incorporator is Bradley J. Polivka, c/o Debevoise & Plimpton LLP, 919 Third Avenue, New York, NY 10022.

ARTICLE XI. AMENDMENTS

The Corporation reserves the right to amend, alter, change, or repeal any provision in these Articles of Incorporation in the manner prescribed by law, and all rights conferred on shareholders are subject to this reservation.

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The undersigned incorporator, for the purpose of forming a corporation under the laws of the State of Florida, has executed these Articles of Incorporation on the 10th day of December, 2019.

/s/ Bradley J. Polivka

Bradley J. Polivka,
Sole Incorporator

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CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE SERVICE OF PROCESS WITHIN THIS STATE, NAMING AGENT UPON WHOM PROCESS MAY BE SERVED.

Pursuant to Chapter 48.091, Florida Statutes, the following is submitted:

That CD&R Lightning Merger Sub, Inc. desiring to organize under the laws of the State of Florida with its initial registered agent's address as indicated in the Articles of Incorporation at 1201 Hays St., Tallahassee, FL 32301 has named Corporation Service Company as its agent to accept service of process within this state.

ACKNOWLEDGMENT:

Having been named to accept service of process for the Corporation named above, at the place designated in this certificate, the undersigned agrees to act in that capacity, to comply with the provisions of the Florida Business Corporation Act, and is familiar with, and accepts, the obligations of that position.

Dated this 10th day of December, 2019.

Corporation Service Company

By: Ronique Raysor

Name: Ronique Raysor

Title: Assistant Secretary

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