

**Electronic Articles of Incorporation
For**

P19000038475
FILED
May 01, 2019
Sec. Of State
msimmons

SMITH'S OUTSOURCING SERVICES , INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

SMITH'S OUTSOURCING SERVICES , INC.

Article II

The principal place of business address:

820 NORTH BRETT STREET
CRESTVIEW, FL. US 32536

The mailing address of the corporation is:

820 NORTH BRETT STREET
CRESTVIEW, FL. US 32536

Article III

The purpose for which this corporation is organized is:

SALES FOR WORKERS COMP AND PAYROLL SERVICES AND HR

Article IV

The number of shares the corporation is authorized to issue is:

2000

Article V

The name and Florida street address of the registered agent is:

SANDRA SMITH
820 NORTH BRETT STREET
CRESTVIEW, FL. 32536

I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: SANDRA SMITH

Article VI

The name and address of the incorporator is:

SANDRA SMITH
820 NORTH BRETT STREET

CRESTVIEW FL, 32536

Electronic Signature of Incorporator: SANDRA SMITH

I am the incorporator submitting these Articles of Incorporation and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of this corporation and every year thereafter to maintain "active" status.

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: PD
SANDRA SMITH
820 NORTH BRETT STREET
CRESTVIEW, FL. 32536 US

Title: VD
HOLLY SMITH
820 NORTH BRETT STREET
CRESTVIEW, OK. 32536 US

Article VIII

The effective date for this corporation shall be:

05/01/2019