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Feb 04 1997 8:00am  
Secretary of State

PROFIT  
CORPORATION  
ANNUAL REPORT  
1997



FLORIDA DEPARTMENT OF STATE  
Sandra B. Mortham  
Secretary of State  
DIVISION OF CORPORATIONS

DOCUMENT # P18662

(7)

1. Corporation Name

THORN AMERICAS, INC.



Principal Place of Business

8200 E THORN DRIVE  
WICHITA KS 67226  
US

Mailing Address

P O BOX 789951  
WICHITA KS 67278-9951  
US

3. Date Incorporated or Qualified

03/31/1988

3a. Date of Last Report

02/15/1996

2. Principal Place of Business

2a. Mailing Address

21

26

Suite, Apt. #, etc.

Suite, Apt. #, etc.

22

27

City & State

City & State

23

28

Zip

Country

Zip

Country

24

25

29

30

9. Name and Address of Current Registered Agent

10. Name and Address of New Registered Agent

THE PRENTICE-HALL CORPORATION SYSTEM  
1201 HAYS STREET  
SUITE 105  
TALLAHASSEE FL 32301

81 Name

82 Street Address (P.O. Box Number is Not Acceptable)

83

84 City

FL

85 Zip Code

11. Pursuant to the provisions of Sections 607.0502 and 607.1508, Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registered office or registered agent or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 607.0505, Florida Statutes.

SIGNATURE

Signature, typed or printed name of registered agent and title if applicable

(NOTE: Registered Agent signature required when reinstating)

DATE

12. OFFICERS AND DIRECTORS

13. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12

TITLE  
NAME  
STREET ADDRESS  
CITY - ST - ZIP  
AT  
GREIF, PHYLLIS H  
8200 E THORN DRIVE  
WICHITA KS

1.1 TITLE  
1.2 NAME  
1.3 STREET ADDRESS  
1.4 CITY - ST - ZIP  
☐ Change ☐ Addition

TITLE  
NAME  
STREET ADDRESS  
CITY - ST - ZIP  
EVPD  
SLAYMAKER, JOHN H  
8200 E THORN DRIVE  
WICHITA KS

2.1 TITLE  
2.2 NAME  
2.3 STREET ADDRESS  
2.4 CITY - ST - ZIP  
VP/ Director  
Linda J. Adams  
☒ Change ☒ Addition

TITLE  
NAME  
STREET ADDRESS  
CITY - ST - ZIP  
PD  
GATES, WALTER E.  
8200 E THORN DRIVE  
WICHITA KS

3.1 TITLE  
3.2 NAME  
3.3 STREET ADDRESS  
3.4 CITY - ST - ZIP  
PD  
John R. Isaac, Jr.  
☒ Change ☒ Addition

TITLE  
NAME  
STREET ADDRESS  
CITY - ST - ZIP  
VPSD  
EGAN, PHILIP D  
8200 E THORN DRIVE  
WICHITA KS

4.1 TITLE  
4.2 NAME  
4.3 STREET ADDRESS  
4.4 CITY - ST - ZIP  
VPSD  
Joseph Kieffer  
☒ Change ☒ Addition

TITLE  
NAME  
STREET ADDRESS  
CITY - ST - ZIP  
VP  
UNDERWOOD, RANDY  
8200 E THORN DRIVE  
WICHITA KS

5.1 TITLE  
5.2 NAME  
5.3 STREET ADDRESS  
5.4 CITY - ST - ZIP  
VP/ Director  
☒ Change ☐ Addition

TITLE  
NAME  
STREET ADDRESS  
CITY - ST - ZIP  
AS  
HLAVACEK, JOSEPH J.  
8200 E THORN DRIVE  
WICHITA KS

6.1 TITLE  
6.2 NAME  
6.3 STREET ADDRESS  
6.4 CITY - ST - ZIP  
☐ Change ☐ Addition

14. I do hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 12 or Block 13 if changed, or on an attachment with an address.

SIGNATURE: *Phyllis H. Greif, Asst. Treas.*

SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR

Date

Daytime Phone #

316-636-7282

CR2E034 (9/96)

THORN Americas, Inc.  
8200 E. THORN Dr. Wichita, KS 67226  
SCHEDULE OF OFFICERS AND DIRECTORS

|                                                                         |                                                                                |
|-------------------------------------------------------------------------|--------------------------------------------------------------------------------|
| Isaac, Jr., John R.<br>2906 North Bent Tree Circle<br>Wichita, KS 67226 | President & CEO<br>Director<br>233-70-3171                                     |
| Underwood, Randall L.<br>#9 Douglas<br>Wichita, KS 67207                | Sr. Vice-President, CFO,<br>& Treasurer, Director<br>509-52-1310               |
| Rotunda, Joseph L.<br>8920 Summerfield<br>Wichita, KS 67206             | Sr. Vice-President & COO<br>206-34-4504                                        |
| Kieffer, Joseph S.<br>9 Hillcrest<br>Wichita, KS 67208                  | Sr. Vice-President, General Counsel,<br>and Secretary, Director<br>230-52-8644 |
| Adams, Linda J.<br>9430 Cross Creek Court<br>Wichita, KS 67206          | Sr. Vice-President<br>Director<br>223-21-9882                                  |
| Bisceglia, Frank X.<br>5122 Woodland Hills Dr.<br>Brentwood, TN 37027   | Sr. Vice-President<br>067-36-3646                                              |
| Hanson, George E.<br>13701 Pinnacle<br>Wichita, KS 67226                | Sr. Vice-President<br>022-38-3023                                              |
| Dawley, Richard L.<br>8500 Shannon Way<br>Wichita, KS 67206             | Vice - President & Controller<br>272-44-1642                                   |
| Bloom, Robert F.<br>14614 Siefkes<br>Wichita, KS 67203                  | Vice-President<br>056-44-0994                                                  |
| Daniels, Barbara J.<br>2009 Loomis Dr.<br>Augusta, KS 67010             | Vice-President<br>511-72-2726                                                  |
| Robertson, Ian<br>201 S. Delrose<br>Wichita, KS 67218                   | Vice-President<br>457-65-9870                                                  |
| Boone, Michael A.<br>7703 Oneida Ct.<br>Wichita, KS 67206               | Vice-President<br>466-52-7237                                                  |
| Walsh, Charlotte S.<br>8220 E Oxford Cir #6202<br>Wichita, KS 67226     | Vice-President<br>464-78-7931                                                  |
| Denison, Bradley W.<br>7311 E 24 Ct North<br>Wichita, KS 67206          | Vice-President &<br>Assistant General Counsel<br>510-72-9386                   |

DATE: 1/23/97

THORN Americas, Inc.  
8200 E. THORN Dr. Wichita, KS 67226  
SCHEDULE OF OFFICERS AND DIRECTORS

|                                                                      |                                   |
|----------------------------------------------------------------------|-----------------------------------|
| Jenkins, James T.<br>1139 Glenmoor<br>Wichita, KS 67206              | Vice-President<br><br>527-68-2040 |
| Wright, Tom<br>11748 West 102nd<br>Overland Park, KS 66214           | Vice-President<br><br>235-88-8119 |
| Bain, Donald R.<br>7027 Rockwood<br>Wichita, KS 67230                | Vice-President<br><br>496-52-7592 |
| Schreiber, Vincent M.<br>8235 E Greenbriar Ct<br>Wichita, KS 67226   | Vice-President<br><br>495-52-5208 |
| Suchsland, Michael E.<br>2854 N. Cypress Circle<br>Wichita, KS 67226 | Vice-President<br><br>443-64-7551 |
| Kohut, Albert A.<br>230 N Montibella Circle<br>Wichita, KS 67230     | Vice-President<br><br>286-48-0133 |
| Rubinoff, Robert A.<br>8220 E Oxford Cir #10203<br>Wichita, KS 67226 | Vice-President<br><br>208-32-4805 |
| Kennedy, Robert E.<br>616 N Willow Dr<br>Derby, KS 67037             | Vice-President<br><br>208-32-4805 |
| Dorwart, David B.<br>1000 N Woodridge<br>Wichita, KS 67206           | Vice-President<br><br>059-40-9530 |
| Estep, Donald M.<br>15834 Limerick<br>Wichita, KS 67230              | Vice-President<br><br>517-50-5790 |
| Korst, Christopher A.<br>245 N Pershing<br>Wichita, KS 67208         | Vice-President<br><br>339-60-1450 |
| Linnens, Maurice<br>115 N. Forestview<br>Wichita, KS 67208           | Vice-President<br><br>510-46-5543 |
| Kissick, John R.<br>800 N. Tara Ln<br>Wichita, KS 67206              | Vice-President<br><br>441-42-4789 |
| Novembrino, Michael E.<br>12617 E Lupine Ave<br>Scottsdale, AZ 85259 | Vice-President<br><br>015-44-9525 |

DATE: 1/23/97

THORN Americas, Inc.  
8200 E. THORN Dr. Wichita, KS 67226  
SCHEDULE OF OFFICERS AND DIRECTORS

|                                                                      |                                        |
|----------------------------------------------------------------------|----------------------------------------|
| Lisi, Stephen P.<br>8 Merrimac Lane<br>Randolph, NJ 07869            | Vice-President<br><br>106-42-6529      |
| Nazworth, Robert<br>1021 Forrest Hill Dr<br>Bogart, GA 30622         | Vice-President<br><br>264-46-3494      |
| Bricker, Stephen<br>2790 Lakewind Court<br>Alpharetta, GA 30202      | Vice-President<br><br>290-40-0507      |
| Colvin, William D.<br>3415 Scottsdale Circle<br>Naperville, IL 60564 | Vice-President<br><br>511-46-3371      |
| Greif, Phyllis H.<br>4110 N. Tara Circle<br>Wichita, KS 67226        | Assistant Treasurer<br><br>400-76-7530 |
| Hlavacek, Joseph J.<br>1435 N. Lieunett<br>Wichita, KS 67203         | Assistant Secretary<br><br>512-54-4076 |
| Westerhaus, Douglas B.<br>1686 Glasgow<br>Wichita, KS 67206          | Assistant Secretary<br><br>572-52-6401 |