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### **ARTICLES OF MERGER**

**OF** 

# EARTH SYSTEMS RESPONSE & RESTORATION, INC.

a Texas corporation

#### WITH AND INTO

### EARTH SYSTEMS RESPONSE & RESTORATION, INC.

a Florida corporation



Pursuant to the Sections 607.1101 - 607.11101 of the Florida Statutes, the following Articles of Merger are submitted to merge the following corporations (the "Merger") in accordance with Act:

FIRST: The exact name, entity type, and jurisdiction of the merging entity is as follows:

EARTH SYSTEMS RESPONSE & RESTORATION, INC., a Texas corporation (the "Merging Company"); and

**SECOND:** The exact name, entity type, and jurisdiction of the surviving entity is as follows:

EARTH SYSTEMS RESPONSE & RESTORATION, INC., a Florida corporation, Florida Document Number P18000092826 (the "Surviving Company").

**THIRD:** The Merger is permitted by the laws of the State of Texas, the domestic jurisdiction of the Merging Company, and was unanimously approved by joint written consent of the directors and the shareholders of the Merging Company, pursuant to the Texas Business Organizations Code, Section 10.001, dated as of February 4, 2022.

FIFTH: The merger is permitted by the laws of the State of Florida, the domestic jurisdiction of the Surviving Corporation, and was unanimously approved by joint written consent of the director and the shareholders of the Surviving Corporation, pursuant to Sections 607.1101, 607.0704, and 607.0821 of the Florida Statutes, dated as of December 7, 2020, dated as of February 4, 2022.

**SIXTH:** The Merger shall be effective on the date upon which these Articles of Merger are filed with the Florida Department of State.

[Signatures hereto contained on following page.]

IN WITNESS WHEREOF, each of the constituent corporations has caused these Articles of Merger to be signed in its corporate name and on its behalf by its duly authorized officer as of the 4<sup>th</sup> day of February, 2022.

## THE MERGING COMPANY:

EARTH SYSTEMS RESPONSE & RESTORATION, INC., a Texas corporation

Samuel P. Pratt			
By:			
Name:	Samuel P. Pratt		
Title:	President		

## THE SURVIVING CORPORATION:

EARTH SYSTEMS RESPONSE & RESTORATION, INC., a Florida corporation

	Samuel P. Pratt	
By:		 
Name:	Samuel P. Pratt	
Title:	President	

#### EXHIBIT A

## **PLAN OF MERGER**

#### AGREEMENT AND PLAN OF MERGER

This AGREEMENT AND PLAN OF MERGER (the "<u>Agreement</u>"), is entered into as of February 4, 2022, by and between EARTH SYSTEMS RESPONSE & RESTORATION, INC., a Florida corporation ("<u>Surviving Corporation</u>"), and EARTH SYSTEMS RESPONSE & RESTORATION, INC., a Texas corporation (the "<u>Company</u>").

WHEREAS, the respective Boards of Directors of the Surviving Corporation and the Company have each approved and adopted this Agreement and the transactions contemplated by this Agreement, in each case after making a determination that this Agreement and such transactions are advisable and fair to, and in the best interests of, such corporation and its shareholders;

WHEREAS, pursuant to the transactions contemplated by this Agreement and on the terms and subject to the conditions set forth herein, the Company, in accordance with the Florida Business Corporation Act (the "Florida Act") and the Texas Business Organizations Code (the "TX BOC"), will merge with and into the Surviving Corporation, with the Surviving Corporation as the surviving corporation (the "Merger"); and

WIIEREAS, for US federal income tax purposes, the parties intend that the Merger qualify as a tax-free reorganization within the meaning of Section 368(a) of the Internal Revenue Code of 1986, as amended:

NOW, THEREFORE, in consideration of the mutual covenants, terms and conditions set forth herein, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties agree as follows:

1. Merger. Upon the terms and subject to the conditions set forth in this Agreement, and in accordance with the FL Act and the TX BOC, the Company shall be merged with and into the Surviving Corporation at the Effective Date (as hereinafter defined). Following the Effective Date, the separate corporate existence of the Company shall cease, and the Surviving Corporation shall continue as the surviving corporation. The effects and consequences of the Merger shall be as set forth in this Agreement, the TX BOC and the Florida Act.

## 2. Effective Date.

(a) Subject to the provisions of this Agreement, the parties shall duly prepare, execute and file a certificate of merger (the "Certificate of Merger") complying with Chapter 10 of the TX BOC with the Secretary of State of the State of Texas and (ii) Articles of Merger (the "Articles of Merger") complying with Section 607.1109 of the Florida Act with the Secretary of State of the State of Florida, in each case with respect to the Merger. The Merger shall become effective upon filing of the Articles of Merger with the Secretary of State of Florida.

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- (b) The Merger shall have the effects set forth in the TX BOX, and Section 607.11101 of the Florida Act. Without limiting the generality of the foregoing, from the Effective Date, all the properties, rights, privileges, immunities, powers, and franchises of the Company shall vest in the Surviving Corporation, as the Surviving Corporation, and all debts, liabilities, obligations and duties of the Company shall become the debts, liabilities, obligations, and duties of the Surviving Corporation, as the Surviving Corporation.
- 3. Organizational Documents. The Bylaws of the Surviving Corporation in effect at the Effective Date shall be the bylaws of the Surviving Corporation until thereafter amended as provided therein or by the Florida Act, and the Articles of Incorporation of the Surviving Corporation until thereafter amended as provided therein or by the Florida Act.
- 4. <u>Directors and Officers</u>. The directors and officers of the Surviving Corporation immediately prior to the Effective Date shall be the directors of the Surviving Corporation from and after the Effective Date and shall hold office until the earlier of their respective death, resignation, or removal or their respective successors are duly elected or appointed and qualified in the manner provided for in the Articles of Incorporation and Bylaws of the Surviving Corporation or as otherwise provided by the Florida Act.
- 5. <u>Conversion of Securities.</u> At the Effective Date, all outstanding shares of the capital stock of the Company shall be cancelled.
- 6. <u>Entire Agreement</u>. This Agreement, together with the Certificate of Merger and Articles of Merger, constitutes the sole and entire agreement of the parties to this Agreement with respect to the subject matter contained herein, and supersedes all prior and contemporaneous understandings, representations and warranties and agreements, both written and oral, with respect to such subject matter.
- 7. <u>Successors and Assigns.</u> This Agreement shall be binding upon and shall inure to the benefit of the parties hereto and their respective successors and permitted assigns.
- 8. <u>No Third-Party Beneficiaries</u>. This Agreement is for the sole benefit of the parties hereto and their respective successors and permitted assigns and nothing herein, express or implied, is intended to or shall confer upon any other person any legal or equitable right, benefit or remedy of any nature whatsoever, under or by reason of this Agreement.
- 9. <u>Headings</u>. The headings in this Agreement are for reference only and shall not affect the interpretation of this Agreement.
- 10. Amendment and Modification; Waiver. This Agreement may only be amended, modified, or supplemented by an agreement in writing signed by each party hereto. No waiver by any party of any of the provisions hereof shall be effective unless explicitly set forth in writing and signed by the party so waiving. Except as otherwise set forth in this Agreement, no failure to exercise, or delay in exercising, any rights, remedy, power, or privilege arising from this Agreement shall operate or be construed as a waiver thereof; nor shall any single or partial exercise of any right, remedy, power or privilege hereunder preclude any other or further exercise thereof or the exercise of any other right, remedy, power, or privilege.
- 11. <u>Severability</u>. If any term or provision of this Agreement is invalid, illegal, or unenforceable in any jurisdiction, such invalidity, illegality, or unenforceability shall not affect any other term or provision of this Agreement or invalidate or render unenforceable such term or provision in any

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other jurisdiction. Upon such determination that any term or other provision is invalid, illegal, or unenforceable, the parties hereto shall negotiate in good faith to modify this Agreement so as to effect the original intent of the parties as closely as possible in a mutually acceptable manner in order that the transactions contemplated hereby be consummated as originally contemplated to the greatest extent possible.

- 12. Governing Law. This Agreement and all transactions contemplated by this Agreement shall be governed by, and construed and enforced in accordance with, the internal laws of the State of Florida without regard to principles of conflicts of laws.
- 13. <u>Jurisdiction and Venue</u>. The parties acknowledge that a substantial portion of the negotiations, anticipated performance and execution of this Agreement occurred or shall occur in Palm Beach County, Florida. Any civil action or legal proceeding arising out of or relating to this Agreement shall be brought exclusively in the courts of record of the State of Florida in Palm Beach County or the United States District Court, Southern District of Florida West Palm Beach. Each party consents to the exclusive jurisdiction of such Florida court in any such civil action or legal proceeding and waives any objection to the laying of venue of any such civil action or legal proceeding in such Florida court. Service of any court paper may be effected on such party by mail, as provided in this Agreement, or in such other manner as may be provided under applicable laws, rules of procedure or local rules.
- 14. <u>Counterparts</u>. This Agreement may be executed in counterparts, each of which shall be deemed an original, but all of which together shall be deemed to be one and the same agreement. A signed copy of this Agreement delivered by facsimile, e-mail or other means of electronic transmission shall be deemed to have the same legal effect as delivery of an original signed copy of this Agreement.

[Signature Page Follows]

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IN WITNESS WHEREOF, the parties hereto have executed this Agreement and Plan of Merger as of the date first above written.

## THE MERGING COMPANY:

EARTH SYSTEMS RESPONSE & RESTORATION, INC., a Texas corporation

/s/	Samuel P. Pratt
By:	
Name:	Samuel P. Pratt
Title:	President

## THE SURVIVING CORPORATION:

EARTH SYSTEMS RESPONSE & RESTORATION, INC., a Florida corporation

/s/	Samuel P. Pratt	
By:		
Name:	Samuel P. Pratt	
Title	President	