

**Electronic Articles of Incorporation
For**

P18000000434
FILED
January 02, 2018
Sec. Of State
tscott

EMPLOYER SERVICES OUTSOURCING, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

EMPLOYER SERVICES OUTSOURCING, INC.

Article II

The principal place of business address:

1851 UNIVERSITY BLVD. SOUTH
JACKSONVILLE, FL. 32216

The mailing address of the corporation is:

P.O. BOX 37046
JACKSONVILLE, FL. 32236

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

1000

Article V

The name and Florida street address of the registered agent is:

LOUIS F SMITH III
133 BELMONT DRIVE
ST. JOHNS, FL. 32259

I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: LOUIS F. SMITH, III

P18000000434
FILED
January 02, 2018
Sec. Of State
tscott

Article VI

The name and address of the incorporator is:

PAUL BUCCI
1635 EAGLE HARBOR PARKWAY, STE. 4

FLEMING ISLAND, FL 32003

Electronic Signature of Incorporator: PAUL BUCCI

I am the incorporator submitting these Articles of Incorporation and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of this corporation and every year thereafter to maintain "active" status.

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P
LOUIS F SMITH III
133 BELLMONT DRIVE
ST. JOHNS, FL. 32259

Article VIII

The effective date for this corporation shall be:

01/02/2018