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Account Number : I20010000078 Phone : (407)843-8980 Fax Number : (407)244-5690

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Email Address: david hallock@gray-robinson.com

FLORIDA PROFIT/NON PROFIT CORPORATION Outforce, Inc.

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ARTICLES OF INCORPORATION OF OUTFORCE, INC.

ARTICLE 1. - NAME

The name of this Corporation is OUTFORCE, INC.

ARTICLE II. - MAILING ADDRESS

The physical address and mailing address of the Corporation is 608 Robin Road, Lakeland, Florida 33803.

ARTICLE III. - DURATION

This Corporation shall have perpetual existence, commencing on the date of the execution of these Articles.

ARTICLE IV. - PURPOSE

This Corporation is organized for the purpose of transacting any and all lawful business.

ARTICLE V - CAPITAL STOCK

This Corporation is authorized to issue 10,000 shares of voting common stock having a par value of \$1.00 per share.

ARTICLE V. - INITIAL REGISTERED OFFICE AND REGISTERED AGENT

The street address of the initial registered office of this Corporation is One Lake Morton Drive, Lakeland, Florida 33801 and the name of the initial registered agent of this Corporation at that office is David D. Hallock, Jr.

ARTICLE VI. - INITIAL BOARD OF DIRECTORS

This Corporation shall have two (2) directors initially. The number of directors may be either increased or diminished from time to time in accordance with the Bylaws, but shall never be less than one (1). The name and address of the initial directors of the Corporation are:

Louie M. Holmes, Il 608 Robin Road Lakeland, Florida 33803

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Eric Hernaez 608 Robin Road Lakeland, Florida 33803

ARTICLE VII. - INCORPORATOR

The name and address of the Incorporator is:

David D. Hallock, Jr. P.O. Box 3 (33802-0003) One Lake Morton Drive Lakeland, Florida 33801

ARTICLE VIII, - INDEMNIFICATION

This Corporation shall indemnify any officer or director, or any former officer or director, to the fullest extent permitted by law.

IN WITNESS WHEREOF, the undersigned has executed these Articles of Incorporation

this 25th day of May, 2017.

David D. Hallock, Jr.
One Lake Morton Drive
Lakeland, Florida 33801

ACCEPTANCE OF REGISTERED AGENT

THE UNDERSIGNED, HAVING BEEN NAMED AS REGISTERED AGENT AND TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION AT THE PLACE DESIGNATED IN THE FOREGOING ARTICLES OF INCORPORATION, HEREBY ACCEPTS THE APPOINTMENT AS SUCH REGISTERED AGENT AND AGREES TO ACT IN THIS CAPACITY. THE UNDERSIGNED FURTHER AGREES TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATING TO THE PROPER AND COMPLETE PERFORMANCE OF THE UNDERSIGNED'S DUTIES. THE UNDERSIGNED FURTHER CERTIFIES THAT THE UNDERSIGNED IS FAMILIAR WITH AND ACCEPTS THE OBLIGATIONS OF SUCH POSITION AS REGISTERED AGENT.

DAVID D. HALLOCK, JR.

One Lake Morton Drive Lakeland, Florida 33801

DATE: May _2 5 12.