

1/30/2017

Division of Corporations

Florida Department of State

Division of Corporations

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**FLORIDA PROFIT/NON PROFIT CORPORATION
LEAN PERFORMANCE, CORP.**

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LEAN PERFORMANCE, CORP.

ARTICLES OF INCORPORATION OF LEAN PERFORMANCE, CORP.

The undersigned subscriber to these Articles of Incorporation is a natural person competent to contract and hereby form a Corporation for profit under Chapter 607 of the Florida Statutes.

ARTICLE 1 - NAME

The name of the Corporation is LEAN PERFORMANCE, CORP. (hereinafter, "Corporation").

ARTICLE 2 - PURPOSE OF CORPORATION

The Corporation shall engage in any activity or business permitted under the laws of the United States and of the State of Florida. The Corporation shall also engage in Training and Consulting for performance management, goal setting and general management.

ARTICLE 3 - PRINCIPAL OFFICE

The address of the principal office of this Corporation is 80 SW 8TH Street, Suite 2000, Miami, FL 33130.

ARTICLE 4 - INCORPORATOR

The name and street address of the incorporator of this Corporation is:

Luis Felipe de Barros e Castro
80 SW 8TH Street, Suite 2000
Miami, FL 33130.

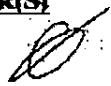
ARTICLE 5 - OFFICERS

The officers of the Corporation shall be:

President/Director: Luis Felipe de Barros e Castro
80 SW 8TH Street, Suite 2000
Miami, FL 33130.

Whose addresses shall be the same as the principal office of the Corporation.

ARTICLE 6 - DIRECTOR(S)



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LEAN PERFORMANCE, CORP.

The Director(s) of the Corporation shall be:

Director: Luis Felipe de Barros e Castro

Whose addresses shall be the same as the principal office of the Corporation.

ARTICLE 7 - CORPORATE CAPITALIZATION

- 7.1 The maximum number of shares this Corporation is authorized to have outstanding at any time is ONE THOUSAND (1,000) shares of common stock, each share having a par value of ONE DOLLAR (\$1.00).
- 7.2 No holder of shares of stock of any class, or any bonds or convertible securities of any nature, provided, however, that the Board of Director(s) may, in authorizing the issuance of shares of stock of any class, confer any preemptive right that the Board of director(s) may deem advisable in connection with such issuance.
- 7.3 The Board of Director(s) of the Corporation may authorize the issuance from time to time of shares of its stock of any class, whether now or hereafter authorized, for such consideration as the Board of Director(s) may deem advisable, subject to such restrictions or limitations, if any, may be set forth in the bylaws of the Corporation.
- 7.4 The Board of Director(s) of the Corporation may, by Restated Articles of Incorporation, classify or reclassify any unissued stock from time to time by setting or changing the preferences, conversions or other rights, voting powers, restrictions, limitations as to dividends, qualifications, or term or conditions of redemption of the stock.

ARTICLE 8 - SHAREHOLDERS' RESTRICTIVE AGREEMENT

All of the shares of stock of this Corporation may be subject to a Shareholders' Restrictive agreement containing numerous restrictions on the rights of shareholders of the Corporation and transferability of the shares of stock of the Corporation. A copy of the Shareholders' Restrictive Agreement, if any, is on file at the principal office of the Corporation.

ARTICLE 9 - POWERS OF CORPORATION

The Corporation shall have the same powers as an individual to do all things necessary or convenient to carry out its business and affairs, subject to any limitations or restrictions imposed by applicable law or these Articles of Incorporation.

ARTICLE 10 - TERM OF EXISTENCE

This Corporation shall have perpetual existence.

The Corporation, to the extent permitted by law, shall be entitled to treat the person in whose name any share or right is registered on the books of the Corporation as the owner thereof, for all purposes, and except as may be agreed in writing by the claim to, or interest



LEAN PERFORMANCE CORP.

in, such share or right on the part of any other person, whether or not the Corporation shall have notice thereof.

100% Percent of Shares are owned by Luis Felipe de Barros e Castro resident at 80 SW 8TH Street, Suite 2000, Miami, FL 33130

ARTICLE 12 - REGISTERED OFFICE AND REGISTERED AGENT

The initial address of registered office of this Corporation is:

Luis Felipe de Barros e Castro
80 SW 8TH Street, Suite 2000
Miami, FL 33130.

ARTICLE 13 - BYLAWS

The Board of Director(s) of the Corporation shall have power, without the assent or vote of the shareholders, to make alter, amend or repeal the Bylaws of the Corporation, but the affirmative vote of a number of Director(s) at the time of such action shall be necessary to take any action for the making, alteration, amendment or repeal of the Bylaws.

ARTICLE 14 - EFFECTIVE DATE

These Articles of Incorporation shall be effective immediately upon approval of the Secretary of State, State of Florida.

ARTICLE 15 - AMENDMENT

The Corporation reserves the right to amend, alter, change or repeal any provision contained in these Articles of Incorporation, or in any amendment hereto, or to add any provision to these Articles of Incorporation or to any amendment hereto, in any manner now or hereafter prescribed or permitted by the provisions of any applicable statute of the State of Florida, and all rights conferred upon shareholders in these Articles of Incorporation or any amendment hereto are granted subject to this reservation.

IN WITNESS WHEREOF, I have hereunto set my hand and seal, acknowledged and filed the foregoing articles of Incorporation under the laws of the State of Florida, this January 30, 2017.

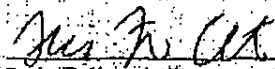

Luis Felipe de Barros e Castro
Incorporator

III

LEAN PERFORMANCE, CORP.

**ACCEPTANCE OF REGISTERED AGENT DESIGNATED IN ARTICLES OF
INCORPORATION**

Luis Felipe de Barros e Castro, having been designated as the registered agent in the above and foregoing Articles of Incorporation, is familiar with and accepts the obligations of the position of Registered Agent in the above and foregoing articles of Incorporation, is familiar with and accepts the obligations of the position of registered agent under the applicable provisions of the Florida Statutes.



Luis Felipe de Barros e Castro

Pompano Beach, January 30th, 2017.



Luis Felipe de Barros e Castro - President