FILE NOW: FILING FEE AFTER MAY 1 IS \$550.00.

PROFIT **CORPORATION ANNUAL REPORT**

1997



FLORIDA DEPARTMENT OF STATE

Sandra B. Mortham

Secretary of State DIVISION OF CORPORATIONS

DOCUMENT #

SIGNATURE:

name charged 7-8-97 5 (Orpovation (USA)

FILED JUL 30 PH 3: 22

SECRETARY OF STATE TALLAHASSEE, FLORIDA

7-21-97 615-726-5216

rimicipal riace of 50:		Maining Address	•			
	aker Avenue					
P.O. Box 30						
Lewisburg, TN 37091				3. Date incorporated or Qualified	3a. Date of Last Report	
USA				November 16, 1987	June 28, 1996	
2. Principal Place of Business		⊢ , -	2a. Mailing Address		Applied For	
Suite, Apt # etc.			26 201 Fourth Avenue, North Suite Apt. #, etc.		A0 75	
22		— <u> </u>			\$8.75 Additional Fee Required	
City & State	· 	27 Suite 1700 City & State		6. Election Campaign Financing	\$5.00 May Be	
23		Nashville.		Trust Fund Contribution	Added to Fees	
Zip	Country	Zip	Country	8. This corporation has liability for it		
24	25	29 37219	30 USA	Florida Statutes	Yes No	
9, N	lame and Address of Cu	rrent Registered Agent		10. Name and Address of New Re	gistered Agent	
CT Corporat	ion System		81 Name			
1200 S. Pin	e Island Road		82 Street A	ddress (P.O. Box Number is Not Acceptab	le)	
Plantation,	FL 33324		<u> </u>			
·			83			
			B4 City		85 Zip Code	
	· · · · · · · · · · · · · · · · · · ·				FL S Z D C C C C C C C C C C C C C C C C C C	
office or registers	ed agent, or both, in the S	State of Florida. Such change was	authorized by the corpo	corporation submits this statement for the poration's board of directors. I hereby accep	urpose of changing its registered If the appointment as registered	
agent. I am tamili	ar with, and accept the o	bligations of, Section 607.0505, Fi	orida Statutes			
SIGNATURE Signature	lyped or printed name of registers	d applicable (NO	IL Registered Agont signature in	equired when reinstating)	DATE	
12.		AND DIRECTORS	13.	ADDITIONS/CHANGES TO OFFIC		
TITLE		DELETE	11 TITLE		Change Addition	
NAME			1.2 NAME	SEE ATTACHMENT		
STREET ADDRESS			1.3 STREET ADDRESS			
CITY-ST-ZIP			14 CITY-ST-ZIP			
TITLE		☐ DELETE	2 1 TITLE		Change Addition	
NAME			2.2 NAME	2011 1000 0000		
STREET ADDRESS			23 STREET ADDRESS	30000225 -07/30/97 ******	'32839	
CITY-ST-ZIP			2 4 CITY - ST - ZIP	01/30/31	-01151011	
TITLE		☐ DELETE	3 1 TITLE	*****JOU. (WEEKSO DE Addition	
NAME			3.2 NAME			
STREET ADDRESS			3.3 STREET ADDRESS			
CITY-ST-ZIP			3.4 CITY-SI-ZIP			
TITLE		☐ DELETE	4.1 TrīLE		Change Addition	
NAME			4. 2 NAME	3000,022	532 839 701121012	
STREET ADDRESS			4.3 STREET ADDRESS			
CiTY-ST-ZIP		DELETE	44 CITY - ST - ZIP			
TITLE		Lad Detele	51 TALE		☐ Change ☐ Addition	
NAME OFFICE ADDICAGE			5.2 NAME			
STREET ADDRESS			5.3 STREET ADDRESS			
CITY-SI-ZIP TITLE	·····	DELETE	5.4 C(TY - ST - Z)P 6.1 T(TLE		Change Addition	
1					Ch change Ch Wontholl	
NAME CYDEET ADDRESS			6 2 NAME			
STREET ADDRESS			6.3 STREET ADDRESS			
14. I do hereby certify	v that the information sun	plied with this filing does not quali	64 CITY-ST-ZIP fy for the exemption sta	ited in Section 119.07(3)(i), Florida Statutes	I further certify that the	
information indice	ited on this annual report.	or supplemental annual report is t	rue and accurate and t	hat my signature shall have the same local	effect as if made under path: that	
appears in Block	12 or Block 17 if change	d, or on an attachment with an ad-	dress.	port as required by Chapter 607, Florida St	асось апо пастлу патте	

ICP (USA) CURRENT OFFICERS

W. Michael Clevy President, Chief Executive Officer and Chief Operating Officer 201 Fourth Avenue North Suite 1700 Nashville, TN 37219

David P. Cain Senior Vice President, General Counsel and Secretary 201 Fourth Avenue North Suite 1700 Nashville, TN 37219

Stephen L. Clanton
Senior Vice President, Chief Financial Officer, Chief Accounting Officer and Treasurer
201 Fourth Avenue North
Suite 1700
Nashville, TN 37219

Francis C. Harrell Senior Vice President, USA Sales 650 Heil-Quaker Avenue Lewisburg, TN 37091

Robert C. Henningsen
Senior Vice President, Human Resources and Administration
201 Fourth Avenue North
Suite 1700
Nashville, TN 37219

James L. Kirwan Senior Vice President, Operations 650 Heil-Quaker Avenue Lewisburg, TN 37091

Herman V. Kling Senior Vice President, Marketing 650 Heil-Quaker Avenue Lewisburg, TN 37091

Alex T. Lim Vice President, Engineering 650 Heil-Quaker Avenue Lewisburg, TN 37091 Augusto H. Millan Senior Vice President, International Sales and General Manager Aftermarket Sales 650 Heil-Quaker Avenue Lewisburg, TN 37091

David B. Schumacher Vice President and General Manager, Commercial Products Group 650 Heil-Quaker Avenue Lewisburg, TN 37091

Karla G. Smith Vice President, Communications 201 Fourth Avenue North Suite 1700 Nashville, TN 37219

James R. Wiese
Senior Vice President and General Manager, Residential Products Group
650 Heil-Quaker Avenue
Lewisburg, TN 37091