

**Electronic Articles of Incorporation
For**

P16000050711
FILED
June 09, 2016
Sec. Of State
sgilbert

THE RNR HAYES GROUP INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

THE RNR HAYES GROUP INC.

Article II

The principal place of business address:

6711 STONECREEK ST.
GREENACRES, FL. 33413

The mailing address of the corporation is:

6711 STONECREEK ST.
GREENACRES, FL. 33413

Article III

The purpose for which this corporation is organized is:

TO CONDUCT AN EXECUTIVE SEARCH, CONSULTING, AND RECRUITING
BUSINESS IN COMPANY WITH ALL OTHER ACTIVITIES THAT ARE
LEGAL UNDER FLORIDA LAW.

Article IV

The number of shares the corporation is authorized to issue is:

1,000

Article V

The name and Florida street address of the registered agent is:

RANDY W HAYES III
6711 STONECREEK ST
GREENACRES, FL. 33413

I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: RANDY W. HAYES III

Article VI

The name and address of the incorporator is:

RANDY W. HAYES III
6711 STONECREEK ST

GREENACRES, FL. 33413

Electronic Signature of Incorporator: RANDY W. HAYES III

I am the incorporator submitting these Articles of Incorporation and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of this corporation and every year thereafter to maintain "active" status.

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: PRES
RANDY W HAYES III
6711 STONECREEK ST
GREENACRES, FL. 33413

Title: EVP
SHARENA W HAYES
6711 STONECREEK ST
GREENACRES, FL. 33413

Article VIII

The effective date for this corporation shall be:

06/03/2016