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FLORIDA PROFIT/NON PROFIT CORPORATION

Tecom Solutions USA, Inc.

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ARTICLES OF INCORPORATION OF TECOM SOLUTIONS USA, INC.

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JELESTARY OF STATE
TALLANT LIES FLORINA

The undersigned hereby organizes a corporation for profit under the provisions of the Florida Business Corporation Act, and pursuant to the following Articles of Incorporation:

ARTICLE I Name

The name of this corporation is:

Tecom Solutions USA, Inc.

ARTICLE II Duration

This corporation shall have perpetual existence, commencing upon filing of these Articles of Incorporation.

ARTICLE III Principal Office and Mailing Address

The address of the principal office and the mailing address of this corporation is Units 3&4

Temple Bar Business Park, Strettington Lane, Chichester, West Sussex, P018, UNITED

KINGDOM.

ARTICLE IV Capital Stock

This corporation is authorized to issue one thousand (1,000) shares of common stock, each with a par value of one dollar (\$1,00).

ARTICLE V Initial Registered Office and Agent

The street address of the initial registered office of this corporation is 601 Bayshore Boulevard, Suite 700, Tampa, FL 33606, and the name of the initial registered agent of this corporation at that address is Craig E. Behrenfeld.

ARTICLE VI Incorporator

The name and mailing address of the incorporator are:

Name:

<u>Address</u>

Craig E. Behrenfeld

601 Bayshore Boulevard, Suite 700

Tampa, Florida 33606

ARTICLE VII Directors

The business of this Corporation shall be managed by its Board of Directors. The initial Board of Directors shall consist of three (3) members. The number of directors may be either increased or diminished from time to time, in the manner prescribed in the bylaws, but shall never be less than one (1). The initial directors of this corporation are:

Paul Lelliott Units 3&4

Temple Bar Business Park

Strettington Lane

Chichester, West Sussex, PO18

UNITED KINGDOM

Ashley Carter Units 3&4

Temple Bar Business Park

Strettington Lane

Chichester, West Sussex, PO18

UNITED KINGDOM

Lisa Lelliott
Units 3&4
Temple Bar Business Park
Strettington Lane
Chichester, West Sussex, PO18
UNITED KINGDOM

ARTICLE VIII Officers

The following persons shall be the initial officers of this Corporation, and each shall serve until his or her successor is duly appointed, or until his or her earlier resignation, removal or death:

Paul Lelliott:

President

Ashley Carter:

Vice President

Lisa Lelliott:

Secretary and Treasurer

ARTICLE IX Indemnification

This corporation shall indemnify any officer or director, or any former officer or director, to the fullest extent permitted by law.

ARTICLE X Amendment

This corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation, or any amendment hereto, and any right conferred upon the shareholders is subject to this reservation.

IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of Incorporation this 12 day of June, 2016.

Craig E Behrenfeld, Incorporator

REGISTERED AGENT CERTIFICATE

Having been named as registered agent to accept service of process for Tecom Solutions USA, Inc. at the place designated in the Articles of Incorporation, I hereby accept appointment as its agent and agree to act in this capacity. I am familiar with and accept the obligations of my position as registered agent.

Dated this _____ day of June, 2016.

Craig E. Behrenfeld

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