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**FLORIDA PROFIT/NON PROFIT CORPORATION
SYBRANT HR CONSULTING, CORP.**

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SECRETARY OF STATE
TALLAHASSEE FLORIDA

Articles Of Incorporation

of

SYBRANT HR CONSULTING, CORP.

ARTICLE I

The name of the corporation shall be SYBRANT HR CONSULTING, CORP.

ARTICLE II

The initial street address of the principal office is 4790 Catamaran Circle, Boynton Beach Florida 33436.

The Board of Directors may from time to time move the principal office to any other address in Florida and may establish branch offices and establishments at other places in the State of Florida or in other states of the United States.

ARTICLE III

The corporation may engage in any human resource consulting activities or any other business permitted under the laws of the United States and the State of Florida.

ARTICLE IV

The capital stock of the corporation shall consist of 100 shares of (\$1.00) par value common stock, payable in lawful money of the United States of America, or in property, labor or services. The capital stock shall be sold, assigned, issued and transferred only in accordance with such by-laws as the corporation may from time to time make, change, or alter, with a lien reserved in favor of the corporation upon all of its capital stock for any indebtedness which may

at any time be due by the holder of the same unto the corporation and which shall be a lien thereon superior to all other liens or claims of every character and all assignments or transfers of stock of this corporation shall be subject thereto.

ARTICLE V

The names and addresses of each of the directors who, subject to the by-laws, shall hold office for the first year of existence of the corporation or until their successors are elected or appointed and have qualified, are as follows:

Mark Sybrant

4790 Catamaran Circle
Boynton Beach, FL 33436

The number of directors of this corporation shall be two (1) initially. The number of directors may be increased or diminished from time to time, by by-laws adopted by the stockholders, but shall never be less than one (1).

ARTICLE VI

The name of the initial registered agent of the corporation is Mark Sybrant and the street address of the registered office of the corporation shall be at 4790 Catamaran Circle, Boynton Beach Florida 33436.

ARTICLE VII

The name and address of the incorporator is as follows:

Mark Sybrant

4790 Catamaran Circle
Boynton Beach, FL 33436

ARTICLE VIII

The officers of this corporation shall be established and shall hold office as provided in the by-laws of this corporation.

ARTICLE IX

The regulation of the business and the conduct of the affairs of this corporation, and the provisions creating, dividing, limiting or otherwise affecting the powers of this corporation, and the fixing of compensation for the officers of this corporation whether such officers be directors or not, are vested in the Board of Directors, whose powers are set forth in the Articles of Incorporation and in the By-laws of this corporation. Authority to alter, amend, change or otherwise affect these Articles of Incorporation, the affairs of the corporation, or in any way to change the nature of the organization, the personnel, or the conduct of the business shall be granted by and through the power set forth in these Articles of Incorporation and in the By-laws of this corporation and as provided by law.

ARTICLE X

Every director or officer of the corporation shall be indemnified by the corporation against all expenses and liabilities, including counsel fees, reasonably incurred by or imposed upon him in connection with any proceeding to which he may be made a party, or in which he may become involved, by reason of his being or having been a director or officer of the corporation, or any settlement thereof, whether or not he is a director or officer at the time such expenses are incurred, except in such cases wherein the director or officer is adjudged guilty of willful misfeasance or malfeasance in the performance of his duties. The foregoing right of indemnification shall be in addition to and not exclusive of all other rights to which such director or officer may be entitled.

IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of
Incorporation this 4th day of April, 2016.

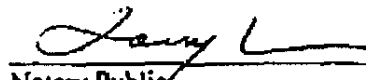

Mark Sybrant

STATE OF FLORIDA

COUNTY OF PALM BEACH

On this day personally appeared before me, a Notary Public, in and for the State of
Florida at Large, Mark Sybrant, to me well known to be the person described in and who
executed the foregoing Articles of Incorporation and acknowledged before me that he executed
the same freely and voluntarily for the uses and purposes therein expressed.

WITNESS my hand and official seal at Lake Worth, Florida, this 4th day of April, 2016.


Notary Public

My Commission expires:



LARRY NEWMAN
MY COMMISSION # FF 045071
EXPIRES: February 28, 2020
Bonded thru Budget History Services

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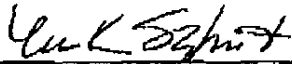
SECRETARY OF STATE
TALLAHASSEE FLORIDA

CERTIFICATE DESIGNATING REGISTERED OFFICE

REGISTERED AGENT

I submit this document and affirm that the facts stated herein are true. I am aware that the false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S.

That SYBRANT HR CONSULTING, CORP. desiring to organize under the laws of the State of Florida with its registered office, as indicated in the Articles of Incorporation, at 4790 Catamaran Circle, Boynton Beach Florida 33436., does hereby designate Mark Sybrant, as its registered agent at said address to accept service of process within this state.



Mark Sybrant
Incorporator

4/4/16

DATE

ACKNOWLEDGMENT:

Having been named as registered agent to accept service of process for the above stated corporation at the place designated in this certificate, I am familiar with and accept the appointment as registered agent and agree to act in this capacity



Mark Sybrant
Registered Agent

4/4/16

DATE

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