

**Electronic Articles of Incorporation
For**

P16000026413
FILED
March 21, 2016
Sec. Of State
vherring

TANDEM PROFESSIONAL EMPLOYER SERVICES IV, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

TANDEM PROFESSIONAL EMPLOYER SERVICES IV, INC.

Article II

The principal place of business address:

2400 WOLF ROAD
STE 100
WESTCHESTER, IL. 60154

The mailing address of the corporation is:

2400 WOLF ROAD
STE 100
WESTCHESTER, IL. 60154

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

1000

Article V

The name and Florida street address of the registered agent is:

CORPORATION SERVICE COMPANY
1201 HAYS STREET
TALLAHASSEE, FL. 32301

I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: STEPHANIE MILNES

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Article VI

The name and address of the incorporator is:

BRUCE LEON
2400 WOLF ROAD
SUITE 100
WESTCHESER, IL 60154

Electronic Signature of Incorporator: BRUCE LEON

I am the incorporator submitting these Articles of Incorporation and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of this corporation and every year thereafter to maintain "active" status.

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P
BRUCE LEON
2400 WOLF ROAD, SUITE 100
WESTCHESTER, IL. 60154

Article VIII

The effective date for this corporation shall be:

03/21/2016