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Florida Department of State
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FLORIDA PROFIT/NON PROFIT CORPORATION
DE HVAC Associates, Inc.

Certificate of Status	1
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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

**ARTICLES OF INCORPORATION
OF
DE HVAC ASSOCIATES, INC.**

The undersigned hereby organizes a corporation for profit under the provisions of the Florida Business Corporation Act, and pursuant to the following Articles of Incorporation:

ARTICLE I
Name

The name of this corporation is:

DE HVAC Associates, Inc.

ARTICLE II
Principal Office and Mailing Address

The address of the principal of this corporation is 237 Live Oak Boulevard, Building 5, Casselberry, FL 32707. The mailing address of this corporation is 13902 N. Dale Mabry Highway, Suite 131, Tampa, FL 33618.

ARTICLE III
Capital Stock

This corporation is authorized to issue one hundred thousand (100,000) shares of common stock, each with a par value of one cent (\$.01).

ARTICLE IV
Preemptive Rights

This corporation elects to have preemptive rights.

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ARTICLE V**Initial Registered Office and Agent**

The street address of the initial registered office of this corporation is, 13902 N. Dale Mabry Highway, Suite 131, Tampa, FL 33618, and the name of the initial registered agent of this corporation at that address is Derek S. Embody.

ARTICLE VI**Incorporator**

The name and mailing address of the incorporator are:

Name:

Address:

Derek S. Embody

13902 N. Dale Mabry Highway
Suite 131
Tampa, FL 33618

ARTICLE VII**Initial Board of Directors**

This corporation shall have one (1) director initially. The number of directors may be either increased or diminished from time to time in the manner provided in the bylaws, but shall never be less than one (1). The name and street address of the initial director of this corporation are:

Name:

Address:

Derek S. Embody

13902 N. Dale Mabry Highway
Suite 131
Tampa, FL 33618

ARTICLE VIII**Indemnification**

This corporation shall indemnify any officer or director, or any former officer or director, to the fullest extent permitted by law.

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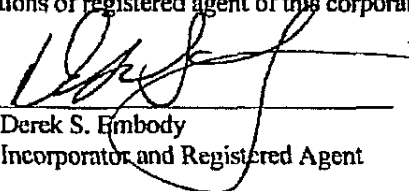
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SECRETARY OF STATE
TALLAHASSEE, FLORIDA**ARTICLE IX**
Amendment

This corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation, or any amendment hereto, and any right conferred upon the shareholders is subject to this reservation.

IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of Incorporation this 9th day of March, 2016, and the undersigned registered agent acknowledges that he is familiar with, and accepts, the obligations of registered agent of this corporation.



Derek S. Embody
Incorporator and Registered Agent

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