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Division of Corporations

Fax Number

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From:

Account Name : LEGALZOOM.COM INC.

Account Number : I20010000062

Phone

: (323)962-8600

Fax Number

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FLORIDA PROFIT/NON PROFIT CORPORATION

Anduiza HR Management, Inc.

Certificate of Status	0
Certified Copy	1
Page Count	05
Estimated Charge	\$78.75

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COVER LETTER

Department of State Division of Corporations P. O. Box 6327 Tallahassee, FL 32314

SUBJECT: _Andu	uiza HR Management, Inc.		·		
	(PROPOSED CORPOR	ate name – <u>Must inc</u> l	JUDE SUFFIX)		
Enclosed are an orig	inal and one (1) copy of the ar	ticles of incorporation and	l a check for:		
\$70.00 Filing Fee	□ \$78.75 Filing Fee & Certificate of Status		\$87.50 Filing Fee, Certified Copy & Certificate o Status PPY REQUIRED		
FROM:	Cheyenne Maseley, Legalzoom.com, Inc. Name (Printed or typed)				
	100 W. Broadway, Suite 100	Address			
	Glendale, CA 91210	y, State & Zip			
	323-962-8600 ext. 7625	Telephone number			
	Daytime	r etebrione ummer			

NOTE: Please provide the original and one copy of the articles.

ARTICLES OF INCORPORATION

In compliance with Chapter 607 and/or Chapter 621, F.S. (Profit)

ARTICLE I NAME

The name of the corporation shall be:

Anduiza HR Management, Inc.

ARTICLE II PRINCIPAL OFFICE

The principal street address and mailing address, if different is:

13465 SW 72nd Terrace, Mlami, FL 33183

ARTICLE III PURPOSE

The purpose for which the corporation is organized is:

Any and all lawful purposes

ARTICLE IV SHARES

The number of shares of stock is:

10.000

ARTICLE V INITIAL OFFICERS AND/OR DIRECTORS

List name(s), address(es) and specific title(s):

Maria S. Anduiza, PTD 13465 SW 72nd Terrace, Miami, FL 33183 Francisco A. Anduiza, SD 13465 SW 72nd Terrace, Miami, FL 33183

ARTICLE VI REGISTERED AGENT

The name and Florida street address (P.O. Box NOT acceptable) of the registered agent is:

United States Corporation Agents, Inc., 13302 Winding Oaks Court, Suite A, Tampa, FI 33612-3425

ARTICLE VII INCORPORATOR

The name and address of the Incorporator is:

Cheyenne Moseley, Legalzoom.com, inc., 101 N. Brand Bivd., 11th Floor, Glendale, CA 91203

Attachment to Certificate of Incorporation of

Anduiza HR Management, Inc.

The total number of shares of all classes of stock which the Corporation shall have authority to issue is 10,000 of which 4,000 shares of par value \$0,001 per share shall be designated as Common Stock and 6,000 shares of par value \$0.001 shall be designated as Preferred Stock. Shares of Preferred Stock may be issued in one or more series from time to time by the board of directors, and the board of directors is expressly authorized to fix by resolution the voting powers, designations, preferences, limitations, restrictions, relative rights and distinguishing designations of each series of Preferred Stock before the issuance of any shares of Preferred Stock in such series.