

FILE NOW: FILING FEE AFTER MAY 1ST IS \$550.00

FILED  
May 14 1998 8:00am  
Secretary of State

PROFIT CORPORATION ANNUAL REPORT 1998		FLORIDA DEPARTMENT OF STATE Sandra B. Mortham Secretary of State DIVISION OF CORPORATIONS
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DOCUMENT # P15049 (0)  
1. Corporation Name  
IMC GLOBAL OPERATIONS INC.

Principal Place of Business 2345 WAUKEGAN RD STE E-200 BANNOCKBURN IL 60015-5516 US	Mailing Address 2345 WAUKEGAN RD STE E-200 BANNOCKBURN IL 60015-5516 US
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DO NOT WRITE IN THIS SPACE

2. Principal Place of Business 21 Suite, Apt. #, etc. 22 City & State 23 Zip 24 Country		2a. Mailing Address 26 Suite, Apt. #, etc. 27 City & State 28 Zip 29 Country		3. Date Incorporated or Qualified 07/01/1987	
21		26		4. FEI Number 36-3513204	
22		27		5. Certificate of Status Desired <input type="checkbox"/> \$8.75 Additional Fee Required	
23		28		6. Election Campaign Financing Trust Fund Contribution <input type="checkbox"/> \$5.00 May Be Added to Fees	
24		29		8. This corporation owes or has paid the current year Intangible Personal Property Tax due June 30. <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
9. Name and Address of Current Registered Agent CT CORPORATION SYSTEM 1200 S. PINE ISLAND ROAD PLANTATION FL 33324				10. Name and Address of New Registered Agent	
				81 Name	
				82 Street Address (P.O. Box Number is Not Acceptable)	
				83	
				84 City	
				FL 85 Zip Code	

11. Pursuant to the provisions of Sections 607.0502 and 607.1508, Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 607.0505, Florida Statutes.

SIGNATURE

Signature, typed or printed name of registered agent and title if applicable

(NOTE: Registered Agent signature required when reinstating)

DATE

12. OFFICERS AND DIRECTORS		13. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12	
TITLE	CEO	1.1 TITLE	C/O
NAME	BUECHE, WENDELL F	1.2 NAME	
STREET ADDRESS	3900 S MISSION HILLS RD APT 501	1.3 STREET ADDRESS	
CITY-ST-ZIP	NORTHBROOK IL	1.4 CITY-ST-ZIP	
TITLE	VP	2.1 TITLE	VP/AT
NAME	KAMERICK, EILEEN A	2.2 NAME	Corne, Louis J.
STREET ADDRESS	2658D N SOUTHPORT	2.3 STREET ADDRESS	1510 Lake Shore Drive South
CITY-ST-ZIP	CHICAGO IL	2.4 CITY-ST-ZIP	Barrington, IL 60010
TITLE	ASMD	3.1 TITLE	VP/CFO
NAME	MCCLUSKEY, EUGENE M	3.2 NAME	James, J. Bradford
STREET ADDRESS	2413 SEMINOLE COURT	3.3 STREET ADDRESS	55 W. Goethe, Unit 1216
CITY-ST-ZIP	RIVERWOODS IL	3.4 CITY-ST-ZIP	Chicago, IL 60601
TITLE	VAS	4.1 TITLE	S
NAME	SMITH, MARSHALL I.	4.2 NAME	Williams, Rose Marie
STREET ADDRESS	883 MCKINLEY RD	4.3 STREET ADDRESS	808 N. Cove Drive
CITY-ST-ZIP	LAKE FOREST IL	4.4 CITY-ST-ZIP	Palatine, IL 60067
TITLE	PCOO	5.1 TITLE	P/CEO
NAME	FOWLER JR, ROBERT E	5.2 NAME	
STREET ADDRESS	1242 N LAKE SHORE DR	5.3 STREET ADDRESS	
CITY-ST-ZIP	CHICAGO IL	5.4 CITY-ST-ZIP	
TITLE	V	6.1 TITLE	AS
NAME	HOFFMAN, STEVEN C.	6.2 NAME	Briggs, David W.
STREET ADDRESS	12 EXMOOR LANE	6.3 STREET ADDRESS	43 Sussex Circle
CITY-ST-ZIP	LINCOLNSHIRE IL	6.4 CITY-ST-ZIP	Vernon Hills, IL 60061

14. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 13 if changed, or on an attachment with an address.



David W. Briggs

4/28/98

(847) 622-2822

CR2E034 (1097)

**IMC GLOBAL OPERATIONS INC.**

**OFFICERS**

**Name and Home Address**

**Title**

Wendell F. Bueche  
3900 S. Mission Hills Rd., Apt 501  
Northbrook, IL 60062

Chairman

Robert E. Fowler, Jr.  
1242 N. Lake Shore Drive  
Chicago, IL 60610

President and  
Chief Executive Officer

J. Bradford James  
55 W Goethe, Unit 1216  
Chicago, IL 60610

Senior Vice President and  
Chief Financial Officer

C. Steven Hoffman  
12 Exmoor Lane  
Lincolnshire, IL 60069

Senior Vice President

John U. Huber  
23360 Redwing Place  
Barrington, IL 60010

Senior Vice President

Robert M. Van Patten  
3003 Sunset Boulevard S  
Edwardsville, IL 62025

Senior Vice President

B. Russell Lockridge  
1303 Scott Avenue  
Winnetka, IL 60093

Senior Vice President,  
Human Resources

Marschall I. Smith  
883 McKinley Road  
Lake Forest, IL 60045

Senior Vice President,  
General Counsel & Asst. Sec.

Lynn F. White  
17 Oakdene Road East  
Barrington, IL 60010

Senior Vice President,  
Corporate Development

Louis J. Corna  
1510 Lake Shore Drive South  
Barrington, IL 60010

Vice President of Tax and  
Assistant Treasurer

Anne M. Scavone  
1076 E. Wilson  
Lombard, IL 60148

Vice President and  
Controller

Rose Marie Williams  
909 N. Cove Drive  
Palatine, IL 60067

Secretary

David W. Briggs  
43 Sussex Circle  
Vernon Hills, IL 60061

Assistant Secretary

**DIRECTOR**

Wendell F. Bueche  
3900 S. Mission Hills Rd., Apt 501  
Northbrook, IL 60062