

**Electronic Articles of Incorporation
For**

P14000100486
FILED
December 17, 2014
Sec. Of State
cmustain

EMPLOYERS' RISK MANAGEMENT ASSOCIATION & ALLIANCE,
INC.

The undersigned incorporator, for the purpose of forming a Florida
profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

EMPLOYERS' RISK MANAGEMENT ASSOCIATION & ALLIANCE,
INC.

Article II

The principal place of business address:

230 WILSHIRE BLVD.
CASSELBERRY, FL. 32707

The mailing address of the corporation is:

404 GREAT OAK DRIVE
WAITE PARK, MN. 56387

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

10,000

Article V

The name and Florida street address of the registered agent is:

JAMES R URSETH
230 WILSHIRE BLVD.
CASSELBERRY, FL. 32707

I certify that I am familiar with and accept the responsibilities of
registered agent.

Registered Agent Signature: JAMES R. URSETH

Article VI

The name and address of the incorporator is:

JAMES URSETH
230 WILSHIRE BLVD.,

CASSELBERRY, FL., 32707

Electronic Signature of Incorporator: JAMES R. URSETH

I am the incorporator submitting these Articles of Incorporation and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of this corporation and every year thereafter to maintain "active" status.

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P
JAMES R URSETH
230 WILSHIRE BLVD.
CASSELBERRY, FL. 32707

Article VIII

The effective date for this corporation shall be:

01/01/2015