Electronic Articles of Incorporation For

P14000068460 FILED August 18, 2014 Sec. Of State nhaney

BAYVIEW STAFFING & PEO, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is: BAYVIEW STAFFING & PEO, INC.

Article II

The principal place of business address:

4001 NE 14TH AVENUE OAKLAND PARK, FL. 33334

The mailing address of the corporation is:

4001 NE 14TH AVENUE OAKLAND PARK, FL. 33334

Article III

The purpose for which this corporation is organized is: ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is: 100

Article V

The name and Florida street address of the registered agent is:

MICHAEL A KRAVITZ 4001 NE 14TH AVENUE OAKLAND PARK, FL. 33334

I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: MICHAEL A. KRAVITZ

Article VI

The name and address of the incorporator is:

KRAVITZ GROUP, INC. 2830 NE 30TH PLACE 4 FORT LAUDERDALE, FL 33306 P14000068460 FILED August 18, 2014 Sec. Of State nhaney

Electronic Signature of Incorporator: MICHAEL A. KRAVITZ, PRESIDENT

I am the incorporator submitting these Articles of Incorporation and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of this corporation and every year thereafter to maintain "active" status.

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P MICHAEL A KRAVITZ 4001 NE 14TH AVENUE OAKLAND PARK, FL. 33334

Title: VP ANDREW BOSSERT 405 S. PINEISLAND RD., #101-D PLANTATION, FL. 33324

Article VIII

The effective date for this corporation shall be:

08/15/2014