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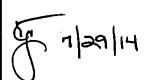
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#### ARTICLES OF INCORPORATION

OF

SECRETARY OF STATE TALLAHASSEE, FLORIDA

# IEC US HOLDINGS, INC.

Pursuant to Section 607 of the Florida Business Corporation Act, the undersigned hereby submits the following Articles of Incorporation of IEC US Holdings, Inc., a corporation being organized under the laws of the State of Florida.

## **ARTICLE I**

The name of this corporation is IEC US Holdings, Inc. (the "Corporation").

#### **ARTICLE II**

The Corporation is formed to engage in any lawful act or activity for which corporations may be organized under the Florida Business Corporation Act, Chapter 607, Florida Statutes, including any amendments thereto.

# **ARTICLE III**

The address of the principal office and the mailing address of the office of the Corporation is c/o IEC Corporation, 16485 Laguna Canyon Road, Suite 300, Irvine, California 92618.

#### **ARTICLE IV**

The Corporation shall have authority to issue One Thousand (1,000) shares of Common Stock having a par value of \$0.01 per share.

#### ARTICLE V

The street address of the Corporation's initial registered office is 1200 South Pine Island Road, Plantation, Florida 33324, and the name of its initial registered agent at such office is NRAI Services, Inc.

#### ARTICLE VI

The Board of Directors of the Corporation shall consist of at least one director, with the exact number to be fixed from time to time in the manner provided in the Corporation's Bylaws, who will serve as the Corporation's director until a successor has been duly elected and qualified.

#### ARTICLE VII

A director or officer of the Corporation shall not be personally liable to the Corporation or its shareholders for monetary damages for breach of fiduciary duty as a director or officer,

except for liability (i) for any breach of the director's or officer's duty of loyalty to the Corporation or its shareholders, (ii) for acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law, (iii) under Section 607.0834 of the Act, as the same exists or hereafter may be amended, (iv) for violation of a criminal law, unless the director or officer had reasonable cause to believe his conduct was lawful or had no reasonable cause to believe his conduct was unlawful or (v) for any transaction from which the director or officer derived an improper personal benefit.

If the Act hereafter is amended to authorize the further elimination or limitation of the liability of directors and officers, then the liability of the Corporation's directors and officers shall be eliminated or limited to the fullest extent authorized by the Act, as amended.

The Corporation shall indemnify and shall advance expenses on behalf of its directors, officers, former directors and former officers to the fullest extent not prohibited by law in existence either now or hereafter.

### **ARTICLE VIII**

The name of the Incorporator is William Stein, and the address of the Incorporator is c/o Greenberg Traurig, P.A., 401 East Las Olas Boulevard, Suite 1000, Fort Lauderdale, Florida 33301.

IN WITNESS WHEREOF, the undersigned, being the Incorporator named above, for the purpose of forming a corporation pursuant to the Florida Business Corporation Act of the State of Florida has signed these Articles of Incorporation this 25th day of July, 2014.

William Stein, Incorporator

# ACCEPTANCE OF APPOINTMENT OF REGISTERED AGENT

The undersigned, having been named as Registered Agent and to accept service of process for IEC US Holdings, Inc., at the place designated in these Articles of Incorporation, hereby accepts the appointment as registered agent and agrees to act in such capacity. The undersigned further agrees to comply with the provisions of all statutes relating to the proper and complete performance of its duties, and is familiar with and accepts the obligations of its position as registered agent, as provided in Florida Statutes Section 607.0505.

Dated this 25th day of July, 2014.

NRAI Services, Inc.

Name: Karen Kodriquez

Title: Hssistant Secretary

TALLAMASSEE STATE