Electronic Articles of Incorporation For

P14000057668 FILED July 07, 2014 Sec. Of State sgilbert

SN SYNCH INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

SN SYNCH INC.

Article II

The principal place of business address:

8112 NW 101ST AVE TAMARAC, FL. 33321

The mailing address of the corporation is:

8112 NW 101ST AVE TAMARAC, FL. 33321

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.PROVIDING TESTING OF URINE TO DETECT ALCOHOL OR DRUGS

Article IV

The number of shares the corporation is authorized to issue is: 1000

Article V

The name and Florida street address of the registered agent is:

SHAWN HUNSBERGER 8112 NW 101ST AVE TAMARAC, FL. 33321

I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: SHAWN HUNSBERGER

Article VI

The name and address of the incorporator is:

DANIEL BEIRNE 3685 N FEDERAL HWY 103 POMPANO BEACH, FL 33064

Electronic Signature of Incorporator: DANIEL BEIRNE

I am the incorporator submitting these Articles of Incorporation and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of this corporation and every year thereafter to maintain "active" status.

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P SHAWN HUNSBERGER 8112 NW 101ST AVE TAMARAC, FL. 33321 US

Title: VP NAZARET B ANDEKIAN 3685 N FEDERAL HWY #103 POMPANO BEACH, FL. 33064

Article VIII

The effective date for this corporation shall be:

07/01/2014

P14000057668 FILED July 07, 2014 Sec. Of State sgilbert