

Division of Corporations

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P14000054077

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**ARTICLES OF AMENDMENT
TO
ARTICLES OF INCORPORATION
OF
URS FLORIDA ADVISORY SERVICES, INC.**

Document Number P14000054077

Pursuant to the provisions of Section 607.1006, Florida Statutes, this Florida Profit Corporation adopts the following amendment to its Articles of Incorporation.

The Articles of Incorporation are hereby amended to add Article VII as follows:

ARTICLE VII
Initial Officers & Directors

Gary Jandegian	President, Director	600 Montgomery Street 25 th Floor San Francisco, CA 94111
H. Thomas Hicks	Vice President, CFO, Director	600 Montgomery Street 25 th Floor San Francisco, CA 94111
Judy L. Rodgers	Vice President, Treasurer	600 Montgomery Street 25 th Floor San Francisco, CA 94111
Kristin L. Jones	Secretary	600 Montgomery Street 25 th Floor San Francisco, CA 94111
Timothy Keener	Senior Vice President, Director	1600 Perimeter Park Dr. Suite 400 Morrisville, NC 27560
James Mayo	Vice President	1625 Summit Lake Drive Suite 200 Tallahassee, FL 32317

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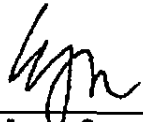
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William Nelsen	Vice President	Turkey Lake Service Plaza Milepost 263, Bldg. 5315 Ocoee, FL 37461
Saad Shbaklo	Vice President	Turkey Lake Service Plaza Milepost 263, Bldg. 5315 Ocoee, FL 37461
Carol. F. Brandenburg-Smith	Assistant Secretary	600 Montgomery Street 25 th Floor San Francisco, CA 94111

The amendment was adopted by the Board of Directors without shareholder action and shareholder action was not required.

Dated July 31, 2104

Signature



Kristin L. Jones, Secretary