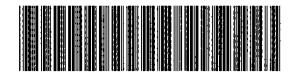
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Certified Copies	_ Certificates	of Status
Special Instructions to Filing Officer:		

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SECRETARY OF STATE DIVISION OF BOAP OR STATE

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COVER LETTER

TO: Charter Section

2661 Executive Center Circle Tallahassee, FL 32301

Division of Cor	rporations		
SUBJECT: Gir		Florida Profit Corporation	es, Inc.
			and fees are submitted to ion" in accordance with s.
Please return all corres	pondence concerning	this matter to:	
Susan Gar	barino Hirsch Contact Person	<u> </u>	
Winston Web	er L Associates, Firm/Company	Inc.	
5100 Poplar Av	enue, Ste. 270 Address	DD	
Memphis, TA) 38137 v, State and Zip Code		
SUSAN DIWIN E-mail address: (to be	Ston weber. Coused for future annual rep	ort notification)	
For further information	concerning this matt	er, please call:	
Susan G. Name of Contact		at (<u>GOI)</u> Area Code and Daytin	34 5835 (Tu and Th) ne Telephone Number
Enclosed is a check for	the following amoun	t:	
8	1\$113.75 Filing Fees and Certificate of Status	□\$113.75 Filing Fees and Certified Copy	S122.50 Filing Fees, Certified Copy, and Certificate of Status
STREET ADDRESS: Charter Section Division of Corporation Clifton Building		MAILING A Charter Section Division of Co P. O. Box 632	on orporations

Tallahassee, FL 32314

Certificate of Conversion For "Other Business Entity" Into Florida Profit Corporation

SECRETARY OF STATE

This Certificate of Conversion <u>and attached Articles of Incorporation</u> are submitted to convert the following "Other Business Entity" into a Florida Profit Corporation in accordance with s. 607.1115, Florida Statutes.

1. The name of the "Other Business Entity" immediately prior to the filing of this Certificate of Conversion is:
Winston Weber & Associates, Inc. Enter Name of Other Business Entity
Enter Name of Other Business Entity
2. The "Other Business Entity" is a
first organized, formed or incorporated under the laws of <u>Vennessee</u> (Enter state, or if a non-U.S. entity, the name of the country)
on OCTOBER 1985
on <u>OCTOBER</u> , 1985 Enter date "Other Business Entity" was first organized, formed or incorporated
3. If the jurisdiction of the "Other Business Entity" was changed, the state or country under the laws of which it is now organized, formed or incorporated:
4. The name of the Florida Profit Corporation as set forth in the attached Articles of Incorporation: Winsten Weber & Associates, Inc. Enter Name of Florida Profit Corporation
5. If not effective on the date of filing, enter the effective date: 12/31/13 (The effective date: 1) cannot be prior to nor more than 90 days after the date this document is filed by the Florida Department of State; AND 2) must be the same as the effective date listed in the attached Articles of Incorporation, if an effective date is listed therein.)

Signed this 12 day of MMCH	, 20 <u>/</u> y
Required Signature for Florida Profit Corporat	ion:
Signature of Chairman, Vice Chairman, Director Color been selected, an Incorporator: Printed Name: (1) inston (1)	Officer, or, if Directors or Officers have not Chairman and CEO
Required Signature(s) on behalf of Other Business signature(s).]	NOT APPLICABLE
Signature: Wmm Under Winson Wissin	Title: CHPAMMY · CEO
Signature:Printed Name:	
Signature:Printed Name:	_ Title:
Signature:Printed Name:	Title:
Signature:Printed Name:	_ Title:
Signature: Printed Name:	
If Florida General Partnership or Limited Liabilit Signature of one General Partner.	y Partnership:
If Florida Limited Partnership or Limited Liabilit Signatures of ALL General Partners.	y Limited Partnership;
If Florida Limited Liability Company: Signature of a Member or Authorized Representative.	
All others: Signature of an authorized person.	
Fees: Certificate of Conversion: Fees for Florida Articles of Incorporation: Certified Copy: Certificate of Status:	\$35.00 \$70.00 \$8.75 (Optional) \$8.75 (Optional)

ARTICLES OF INCORPORATION In compliance with Chapter 607 and/or Chapter 621, F.S. (Profit)

The name of the corporation shall be: Winston Weber & Associates, Inc.
ARTICLE II PRINCIPAL OFFICE The principal place of business/mailing address is:
16502 Principal street address 16502 Villespin de Avila 5100 Poplar Avenut
Jampa, FL 33613 Suite 2700 Memphis, M 38137
ARTICLE III PURPOSE The purpose for which the corporation is organized is:
MANAGEMENT CONSULTING AND
SUPPLIES IN THE RETAIL INDUSTRY
ARTICLE IV SHARES
The number of shares of stock is: WINSTON WIPPIN UWNS 10010
ARTICLE V INITIAL OFFICERS AND/OR DIRECTORS
Name and Title Winston Weber, President Name and Title: Brant Weber Director
Address: 16502 Villespin de Avila Address: 9105 SW 137 Verrace
Name and Title: Linda Weber, Secretary Name and Title: Paul Christman, Exec VP
Address: 16502 Villespin de Avila Address: 6441 A Wattingham
Vampa, FL 33613 St Louis, MO 6309-2607
Name and Title: Whitney Weber Thierauf Name and Title:
Address: 5831 Monassas Run Address:
Milford, OH 45156
ARTICLE VI REGISTERED AGENT The name and Florida street address (P.O. Box NOT acceptable) of the registered agent is:
Name: Susan Garbarino (Hirsch)
Address: 3335 Greenacres Verrace
The 1/11 ares Fl- 32/63

ARTICLE VII -'INCORPORATOR				
The name and address of the Incorporator is:				
Name: Winston Weber				
Address: 16502 Villespin de Avila				
Tampa, FL 33613				
'				
******************	*****			
Having been named as registered agent to accept service of process for the designated in this certificate, I am familiar with and accept the appointment a	e above stated corporation at the place s registered agent and agree to act in this			
capacity				
Jana algrino Hurch	3/6/14			
Required Signature/Registered Agent	Date			
I submit this document and affirm that the facts stated herein are true. I am aware that any false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S.				
1 min 1/14_	3/12/14			
Required Signature incorporator	Date			