

**Electronic Articles of Incorporation
For**

P14000015178
FILED
February 17, 2014
Sec. Of State
msolomon

INDEED USA, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

INDEED USA, INC.

Article II

The principal place of business address:

2653 NW 9TH ST.
CAPE CORAL, FL. 33993

The mailing address of the corporation is:

2653 NW 9TH ST.
CAPE CORAL, FL. 33993

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

1000

Article V

The name and Florida street address of the registered agent is:

DONNA M NATER
2653 NW 9TH ST.
CAPE CORAL, FL. 33993

I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: DONNA M NATER

Article VI

The name and address of the incorporator is:

FRANCIS L NATER
2653 NW 9TH ST

CAPE CORAL, FL 33993

Electronic Signature of Incorporator: FRANCIS L NATER

I am the incorporator submitting these Articles of Incorporation and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of this corporation and every year thereafter to maintain "active" status.

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P
FRANCIS L NATER
2653 NW 9TH ST.
CAPE CORAL, FL. 33993

Title: VP
ANGELO J NATER
2653 NW 9TH ST
CAPE CORAL, FL. 33993

Article VIII

The effective date for this corporation shall be:

02/17/2014