Electronic Articles of Incorporation For

P13000026409 FILED March 21, 2013 Sec. Of State jshivers

COPELAND BENEFITS SOLUTIONS, INC

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

COPELAND BENEFITS SOLUTIONS, INC

Article II

The principal place of business address:

7408 VAN DYKE ROAD ODESSA, FL. 33556

The mailing address of the corporation is:

P.O. BOX 243 LAND O LAKES, FL. 34639

Article III

The purpose for which this corporation is organized is: ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is: 1000

Article V

The name and Florida street address of the registered agent is:

DONALD COLLADO & COMPANY 14479 UNIVERSITY COVE PL TAMPA. FL. 33613

I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: DONALD COLLADO

Article VI

The name and address of the incorporator is:

TAMARA G COPELAND P.O. BOX 243

LAND O LAKES, FL 34639

Electronic Signature of Incorporator: TAMARA G COPELAND

I am the incorporator submitting these Articles of Incorporation and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of this corporation and every year thereafter to maintain "active" status.

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P TAMARA G COPELAND P.O. BOX 243 LAND O LAKES, FL. 34639

Article VIII

The effective date for this corporation shall be:

03/21/2013

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