FILE NOW: FILING FEE AFTER MAY 1 IS $225.00

CORPORATION ANNUAL REPORT 1995

FLORIDA DEPARTMENT OF STATE
Sandra B. Mortham
Secretary of State
DIVISION OF CORPORATIONS

APPROVED AND FILED
95 MAY -1 AM 8:03
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

300001476233
-05/04/95--01111--001
***4800.00 ****200.00

DO NOT WRITE IN THIS SPACE.

DOCUMENT # P12701 (9)

1. Corporation Name
ANHEUSER-BUSCH INVESTMENT CAPITAL CORPORATION

Principal Place of Business	Mailing Address
ATT: CORPORATE TAX DEPT. ONE BUSCH PLACE ST. LOUIS MO 63118-6852	ATT: CORPORATE TAX DEPT. ONE BUSCH PLACE ST. LOUIS MO 63118-6852

3. Date Incorporated or Qualified: 12/29/1986
3a. Date of Last Report: 04/29/1994
4. FEI Number: 43-1341343 — Applied For / Not Applicable
5. Certificate of Status Desired ☐ — $8.75 Additional Fee Required
6. Election Campaign Financing Trust Fund Contribution ☐ — $5.00 May Be Added to Fees
8. This corporation has liability for intangible tax under S. 199.032, Florida Statutes ☒ Yes ☐ No

2. Principal Place of Business	2a. Mailing Address
21	26
22 Suite, Apt. #, etc.	27 Suite, Apt. #, etc.
23 City & State	28 City & State
24 Zip / 25 Country	29 Zip / 30 Country

9. Name and Address of Current Registered Agent

CT CORPORATION SYSTEM
1200 S. PINE ISLAND ROAD
PLANTATION FL 33324

10. Name and Address of New Registered Agent
81 Name
82 Street Address (P.O. Box Number is Not Acceptable)
83
84 City FL 85 Zip Code

11. Pursuant to the provisions of Sections 607.0502 and 607.1508, Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 607.0505, Florida Statutes.

SIGNATURE ______
Signature, typed or printed name of registered agent and title if applicable. NOTE: Registered Agent signature required when reinstating. DATE

12. OFFICERS AND DIRECTORS

TITLE	CEO
NAME	STOKES, PATRICK T.
STREET ADDRESS	ONE BUSCH PLACE
CITY-ST-ZIP	ST LOUIS MO
TITLE	PD
NAME	LEGG, ROBERT A.
STREET ADDRESS	ONE BUSCH PLACE
CITY-ST-ZIP	ST LOUIS MO
TITLE	TD
NAME	THAYER, GERALD C.
STREET ADDRESS	ONE BUSCH PLACE
CITY-ST-ZIP	ST LOUIS MO
TITLE	D
NAME	WUNDERLICH, ALBERT R.
STREET ADDRESS	ONE BUSCH PLACE
CITY-ST-ZIP	ST LOUIS MO
TITLE	S
NAME	REEVES, LAURA H.
STREET ADDRESS	ONE BUSCH PLACE
CITY-ST-ZIP	ST LOUIS MO
TITLE	AT
NAME	HILL, RICHARD N.
STREET ADDRESS	ONE BUSCH PLACE
CITY-ST-ZIP	ST LOUIS MO

13. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12

Schedule Attached

14. I do hereby certify that the information supplied with this filing is voluntarily furnished and does not qualify for the exemption stated in Section 119.07(3)(k), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 12 or Block 13 if changed, or on an attachment with an address.

SIGNATURE: Laura Reeves — 4/21/95 — 314-577-2359
SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR — Date — Daytime Phone #
Laura H. Reeves, Secretary

030884A CP

ANHEUSER-BUSCH INVESTMENT CAPITAL CORPORATION

(Business Address: One Busch Place, St. Louis, MO 63118)

OFFICERS

Patrick T. Stokes	Chairman & Chief Executive Officer
Robert A. Legg	President
John L. Hamilton	Vice President
Laura H. Reeves	Secretary
Albert R. Wunderlich	Tax Controller
William J. Kimmins	Treasurer
Richard N. Hill	Assistant Treasurer

DIRECTORS

Patrick T. Stokes
Joseph P. Castellano
Thomas E. Heilman
James F. Hoffmeister
William J. Kimmins
Frederick B. Kruger
Robert A. Legg
Bruce M. Sandison
Albert R. Wunderlich

Effective 12/8/94

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APPROVED AND FILED

95 MAY -1 PM 5:47

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

(1)

CORPORATION ANNUAL REPORT 1995

FLORIDA DEPARTMENT OF STATE
Sandra B. Mortham
Secretary of State
DIVISION OF CORPORATIONS

DOCUMENT # P14939 (3)

1. Corporation Name
Sterling Plumbing Group, Inc.

Principal Place of Business | Mailing Address

DO NOT WRITE IN THIS SPACE.

3. Date Incorporated or Qualified: 6/23/1987
3a. Date of Last Report: 5/1/1994

2. Principal Place of Business
21 2900 Golf Road
22 Suite, Apt. #, etc.
23 City & State: Rolling Meadows, IL
24 Zip: 60008
25 Country: Cook

2a. Mailing Address
26 444 Highland Drive
27 Suite, Apt. #, etc.: c/o Kohler Co., Tax Dept.
28 City & State: Kohler, WI
29 Zip: 53044
30 Country: Sheboygan

4. FEI Number: 36-2968951 — Applied For / Not Applicable

5. Certificate of Status Desired ☐ — $8.75 Additional Fee Required

6. Election Campaign Financing Trust Fund Contribution ☐ — $5.00 May Be Added to Fees

8. *This corporation has liability for intangible tax under S. 199.032, Florida Statutes* ☐ Yes ☒ No

9. Name and Address of Current Registered Agent

CT Corporation System
1200 S. Pine Island Road
Plantation, FL 33324

10. Name and Address of New Registered Agent

81 Name
82 Street Address (P.O. Box Number is Not Acceptable)
83
84 City FL 85 Zip Code

11. Pursuant to the provisions of Sections 607.0502 and 607.1508, Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 607.0505, Florida Statutes.

SIGNATURE ______ Signature, typed or printed name of registered agent and title if applicable (NOTE: Registered Agent signature required when reinstating) DATE

12. OFFICERS AND DIRECTORS

TITLE	CD
NAME	Boyd, W.W.
STREET ADDRESS	1160 Michigan Avenue
CITY ST ZIP	Wilmette, IL
TITLE	P
NAME	Mawdsley, J.E.
STREET ADDRESS	181 Whitney Drive
CITY ST ZIP	Barrington, IL
TITLE	VP
NAME	Beck, R.H., Jr.
STREET ADDRESS	1500 Wilmette
CITY ST ZIP	Wheaton, IL
TITLE	VC
NAME	Davis, S.H.
STREET ADDRESS	427 Woodhaven Ct.
CITY ST ZIP	Sheboygan, WI
TITLE	VP
NAME	Arnold, H.S.
STREET ADDRESS	1068 Knollwood Drive
CITY ST ZIP	Palatine, IL
TITLE	VP
NAME	Sanford, M.L.
STREET ADDRESS	848 Van Dalia Road
CITY ST ZIP	Morgantown, WV

13. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12

1 1 TITLE		☐ Change ☐ Addition
1 2 NAME	700001478757	
1 3 STREET ADDRESS	-05/08/95--01045--009	
1 4 CITY ST ZIP	****200.00 ****200.00	
2 1 TITLE		☐ Change ☐ Addition
2 2 NAME		
2 3 STREET ADDRESS		
2 4 CITY ST ZIP		
3 1 TITLE	VP == Sales	☒ Change ☐ Addition
3 2 NAME	Koren, B.A.	
3 3 STREET ADDRESS	1283 W. Baver Road	
3 4 CITY ST ZIP	Naderville, IL	
4 1 TITLE	VP - Human Resources	☒ Change ☐ Addition
4 2 NAME	Everard, L.R.	
4 3 STREET ADDRESS	1024 Hawthorne Drive	
4 4 CITY ST ZIP	Crystal Lake, IL	
5 1 TITLE		☐ Change ☐ Addition
5 2 NAME		
5 3 STREET ADDRESS		
5 4 CITY ST ZIP		
6 1 TITLE		☐ Change ☐ Addition
6 2 NAME	*See attadhed for additional officers and directors	
6 3 STREET ADDRESS		
6 4 CITY ST ZIP		

14. I do hereby certify that the information supplied with this filing is voluntarily furnished and does not qualify for the exemption stated in Section 119.07(3)(k), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 12 or Block 13 if changed, or on an attachment with an address.

SIGNATURE: Richard A. Wells, Treasurer 4/28/95 414-457-4441
SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR — Date — Daytime Phone

Sterling Plumbing Group, Inc.

February 1, 1995

OFFICERS

Chairman	*William W. Boyd* *1160 Michigan Avenue* *Wilmette, IL 60091*
President	*John E. Mawdsley* *181 Whitney Drive* *Barrington, IL 60010*
Vice President - Sales	*Barbara A. Koren* *1283 West Bauer Road* *Naperville, IL 60563*
Vice President - Controller and Assistant Secretary	*Mark S. Arnold* *1068 Knollwood Drive* *Palatine, IL 60067*
Vice President - Manufacturing	*Michael L. Sanford* *848 Vandalia Road* *Morgantown, WV 26505*
Vice President - Human Resources	*Lloyd R. Everard* *1024 Hawthorne Drive* *Crystal Lake, IL 60014*
Treasurer	*Richard A. Wells* *608 School Street* *Kohler, WI 53044*
Secretary	*Natalie A. Black* *Route 1* *Oostburg, WI 53070*

DIRECTORS

William W. Boyd - 1160 Michigan Avenue, Wilmette, IL 60091

Herbert V. Kohler, Jr. - 441 Green Tree Road, Kohler, WI 53044

Natalie A. Black - Route 1, Oostburg, WI 53070

Richard A. Wells - 608 School Street, Kohler, WI 53044