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Florida Department of State

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ARTICLES OF INCORPORATION

OF

ACTIVATION STAFFING, INC.

ARTICLE I - NAME

The name of this corporation is ACTIVATION STAFFING, INC.

ARTICLE II - MAILING ADDRESS

The mailing address of this corporation is 4335 North Frontage Road North, Lakeland, Florida 33810.

ARTICLE III - DURATION

This corporation shall have perpetual existence, commencing on the date of the execution of these Articles.

ARTICLE IV - PURPOSE

This corporation is organized for the purpose of transacting any and all lawful business.

ARTICLE V - CAPITAL STOCK

This corporation is authorized to issue 10,000 shares of voting common stock having a par value of \$.01 per share.

ARTICLE VI - INITIAL REGISTERED OFFICE <u>AND REGISTERED AGENT</u>

The street address of the initial registered office of this corporation is One Lake Morton Drive, Lakeland, Florida 33801 and the name of the initial registered agent of this corporation at that office is David D. Hallock, Jr.

ARTICLE VII - INITIAL BOARD OF DIRECTORS

This corporation shall have one (1) director initially. The number of directors may be either increased or diminished from time to time in accordance with the Bylaws, but shall never be less than one (1). The name and address of the initial director of the corporation is:

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THOMAS J. ABRAMSON 4335 North Frontage Road North Lakeland, Florida 33810

ARTICLE VIII - INCORPORATOR

The name and address of the Incorporator is:

David D. Hallock, Jr. P.O. Box 3 Lakeland, Florida 33802-0008

ARTICLE IX - INDEMNIFICATION

This corporation shall indemnify any officer or director, or any former officer or director, to the full extent permitted by law.

IN WITNESS WHEREOF, the undersigned has Incorporation this 3rd day of December, 2012.

David D. Hallock, Jr.
One Lake Morton Drive
Lakeland, Florida 33801

STATE OF FLORIDA COUNTY OF POLK

The foregoing Articles of Incorporation were acknowledged before me this 3rd day of December, 2012, by DAVID D. HALLOCK, JR., who is personally known to me.

(AFFIX NOTARY SEAL)

H. MARGARET DASINGER
Hotary Public, State of Fiorida
Hy comm. expires June 25, 2014
Ho. DD389285
Bondes thru Astron Agency, Inc. (800)451-4854

NOTARY PUBLIC, State at Large
Print name: H Marguret Davinger
My commission expires: Xunca 1,5014

n/executed these Articles of

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ACCEPTANCE OF REGISTERED AGENT

THE UNDERSIGNED, HAVING BEEN NAMED AS REGISTERED AGENT AND TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION AT THE PLACE DESIGNATED IN THE FOREGOING ARTICLES OF INCORPORATION, HEREBY ACCEPTS THE APPOINTMENT AS SUCH REGISTERED AGENT AND AGREES TO ACT IN THIS CAPACITY. THE UNDERSIGNED FURTHER AGREES TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATING TO THE PROPER AND COMPLETE PERFORMANCE OF THE UNDERSIGNED'S DUTIES. THE UNDERSIGNED FURTHER CERTIFIES THAT THE UNDERSIGNED IS FAMILIAR WITH AND ACCEPTS THE OBLIGATIONS OF SUCH POSITION AS REGISTERED AGENT.

SIGNATURE:

DAVID D. HALLOCK, JR. One Lake Morton Drive

Lakeland, Florida 33801

DATE: December ______. 2012

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SECHETANT OF STATE
TALLAHASSEE FLORIDA

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