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FLORIDA PROFIT/NON PROFIT CORPORATION U-WORK MIAMI, INC.

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ARTICLES OF INCORPORATION OF U-WORK MIAMI, INC.

ARTICLE I - NAME AND BUSINESS ADDRESS

The name of this Corporation is U-Work Miami, Inc. The initial principal office street and mailing address of the Company is 4693 SW 71st Avenue, Miami, Florida 33155.

ARTICLE II - DURATION

The Corporation shall have a perpetual existence.

ARTICLE III - PURPOSE

The purpose of this Corporation is to engage in any activities or business permitted under the laws of the United States and Florida.

ARTICLE IV - CAPITAL STOCK

The maximum number of shares which this Corporation is authorized to have outstanding at any time is 10,000 shares of common stock, having a par value of \$.01 per share.

ARTICLE V - INITIAL REGISTERED OFFICE AND AGENT

The street address of the initial registered office of the Company is 4693 SW 71st Avenue, Miami, Florida 33155, and the name of its initial registered agent at that address is Maggie Valerio, who upon accepting this designation agrees to comply with the provisions of Chapters 48 and 607, Florida Statutes as amended from time to time, with respect to keeping an office open for service of process.

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ARTICLE VI - INITIAL BOARD OF DIRECTORS

The number of directors may be increased or decreased from time to time by vote of the Board of Directors, but in no case shall the number of directors be less than one nor more than nine. The names and addresses of the directors constituting the initial Board of Directors are:

<u>Name</u>	<u>Address</u>
Richard D. Spradling	4693 SW 71 st Avenue Miami, Florida 33155
Maggie Valerio	4693 SW 71 st Avenue Miami, Florida 33155

ARTICLE VII - INCORPORATOR

The name and street address of the person signing these Articles of Incorporation is:

<u>Name</u>	<u>Address</u>
Carlos A. Mas	100 SE Second Street
	Suite 4200
	Miami, Florida 33131

Dated: November 27, 2012

Carlos A. Mas, Incorporator

ACCEPTANCE OF REGISTERED AGENT

Having been named as registered agent and to accept service of process for the Company, at the place designated as the registered office, the undersigned hereby accepts the appointment as registered agent and agrees to act in that capacity. The undersigned further agrees to comply with the provisions of all statutes relating to the proper and complete performance of the undersigned's duties, and the undersigned is familiar with and accepts the duties and obligations of the undersigned's position as registered agent.

Dated this 27^{th} day of November, 2012.

Registered Agent:

Maggie Valerio

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