

**Electronic Articles of Incorporation
For**

P12000087909
FILED
October 18, 2012
Sec. Of State
jshivers

SPECTRUM PERFORMANCE MANAGEMENT, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

SPECTRUM PERFORMANCE MANAGEMENT, INC.

Article II

The principal place of business address:

5614 CRAINDALE DRIVE
ORLANDO, FL. US 32819

The mailing address of the corporation is:

5614 CRAINDALE DRIVE
ORLANDO, FL. US 32819

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS. PROVIDE CONSULTING AND
RELATED SERVICES TO BUSINESSES AND INDIVIDUALS IN HUMAN
RESOURCES, EMPLOYEE SELECTION, TRAINING AND DEVELOPMENT.

Article IV

The number of shares the corporation is authorized to issue is:

1

Article V

The name and Florida street address of the registered agent is:

SEEMA RAFAY
5614 CRAINDALE DRIVE
ORLANDO, FL. 32819

I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: SEEMA RAFAY

Article VI

The name and address of the incorporator is:

SEEMA RAFAY
5614 CRAINDALE DRIVE

ORLANDO, FL. 32819

Electronic Signature of Incorporator: SEEMA RAFAY

I am the incorporator submitting these Articles of Incorporation and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of this corporation and every year thereafter to maintain "active" status.

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P.
SEEMA RAFAY
5614 CRAINDALE DRIVE
ORLANDO, FL. 32819 US

Title: TR.
ARIF RAFAY
5614 CRAINDALE DRIVE
ORLANDO, FL. 32819 US

Title: SEC.
WILLIAM H SAWYER
1306 BRANDY LAKE VIEW CIRCLE
WINTER GARDEN, FL. 34787 US

Article VIII

The effective date for this corporation shall be:

10/11/2012