

**Electronic Articles of Incorporation  
For**

P12000077976  
FILED  
September 13, 2012  
Sec. Of State  
jshivers

ACIERTA U.S.A., INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

**Article I**

The name of the corporation is:

ACIERTA U.S.A., INC.

**Article II**

The principal place of business address:

C/O MONAHAN- 2519 GALIANO ST.  
703  
CORAL GABLES, FL. 33134

The mailing address of the corporation is:

C/O MONAHAN- 2519 GALIANO ST.  
703  
CORAL GABLES, FL. 33134

**Article III**

The purpose for which this corporation is organized is:

THE PURPOSE IS TO PROVIDE MANAGEMENT CONSULTING, BUSINESS STRATEGY CONSULTING, HUMAN RESOURCES CONSULTING, TRAINING AND EDUCATION, AND ALL OTHER LAWFUL BUSINESS.

**Article IV**

The number of shares the corporation is authorized to issue is:

20,000 SHARES, PAR VALUE \$ 2.00 EACH

**Article V**

The name and Florida street address of the registered agent is:

ROARK R MONAHAN CPA  
2519 GALIANO ST  
703  
CORAL GABLES, FL. 33134

I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: ROARK R. MONAHAN, CPA

## Article VI

The name and address of the incorporator is:

ALBERTO J. PONCE  
1031 BAMBOO LANE

WESTON, FL 33327

Electronic Signature of Incorporator: ALBERTO J. PONCE

I am the incorporator submitting these Articles of Incorporation and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of this corporation and every year thereafter to maintain "active" status.

## Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: D, P  
NELSON OLMEDILLO  
C/O MONAHAN 2519 GALIANO ST.STE 703  
CORAL GABLES, FL. 33134

Title: D,VP  
HECTOR RIQUEZES  
C/O MONAHAN 2519 GALIANO ST.STE 703  
CORAL GABLES, FL. 33134

Title: D, T  
ALBERTO J PONCE  
1031 BAMBOO LANE  
WESTON, FL. 33327

Title: D, S  
FRANCISCO CENTENO  
18956 SW 33RD CT  
MIRAMAR, FL. 33029