

**Electronic Articles of Incorporation
For**

P12000048788
FILED
May 25, 2012
Sec. Of State
jshivers

INNOVATION BUSINESS PROCESS OUTSOURCING, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

INNOVATION BUSINESS PROCESS OUTSOURCING, INC.

Article II

The principal place of business address:

8535 NW 66 ST
MIAMI, FL. 33178

The mailing address of the corporation is:

8535 NW 66 ST
MIAMI, FL. 33178

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

500

Article V

The name and Florida street address of the registered agent is:

RICARDO BANCZOLI FILHO
8435 NW 66 ST
MIAMI, FL. 33178

I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: RICARDO BANCZOLI FILHO

Article VI

The name and address of the incorporator is:

RICARDO BANZOLI FILHO
8535 NW 66 ST

MIAMI, FLORIDA 33178

Electronic Signature of Incorporator: RICARDO BANZOLI FILHO

I am the incorporator submitting these Articles of Incorporation and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of this corporation and every year thereafter to maintain "active" status.

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: D P
RICARDO BANZOLI FILHO
8535 NW 66 ST
MIAMI, FL. 33178

Title: D VP
SERGIO L DALLAQUA
8535 NW 66 STREET
MIAMI, FL. 33178

Title: D T
ANGELO G GOMES CAMPANA
8535 NW 66 STREET
MIAMI, FL. 33178

Article VIII

The effective date for this corporation shall be:

05/25/2012