

**Electronic Articles of Incorporation
For**

P12000047350
FILED
May 22, 2012
Sec. Of State
jshivers

CHANGES AND ASSOCIATES INCORPORATED

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

CHANGES AND ASSOCIATES INCORPORATED

Article II

The principal place of business address:

1015 N. COMBEE RD.
SUITE 1A
LAKELAND, FL. 33801

The mailing address of the corporation is:

1015 N. COMBEE RD.
SUITE 1A
LAKELAND, FL. 33801

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

32

Article V

The name and Florida street address of the registered agent is:

MELINDA D WATSON
1015 N .COMBEE RD.
SUITE 1A
LAKELAND, FL. 33801

I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: MELINDA D WATSON

Article VI

The name and address of the incorporator is:

TERRANCE R. CARTER
1410 ALAMEDA DR. N.

LAKELAND, FLORIDA 33805

Electronic Signature of Incorporator: TERRANCE R. CARTER

I am the incorporator submitting these Articles of Incorporation and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of this corporation and every year thereafter to maintain "active" status.

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P
MELINDA D WATSON
1015 N.COMBEE RD. SUITE 1A
LAKELAND, FL. 33801

Title: VP
TERRANCE R CARTER SR.
1015 N. COMBEE RD. SUITE1A
LAKELAND, FL. 33801

Article VIII

The effective date for this corporation shall be:

05/21/2012