

**Electronic Articles of Incorporation
For**

P12000035094
FILED
April 12, 2012
Sec. Of State
jshivers

PERFORMANCE FACTORS, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

PERFORMANCE FACTORS, INC.

Article II

The principal place of business address:

189 S. ORANGE AVENUE
SUITE 1650
ORLANDO, FL. 32801

The mailing address of the corporation is:

P. O. BOX 1511
ORLANDO, FL. 32802

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

1000

Article V

The name and Florida street address of the registered agent is:

LAURENCE J. PINO, P.A.
189 S. ORANGE AVENUE
SUITE 1650
ORLANDO, FL. 32801

I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: LAURENCE J. PINO, ESQ.

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Article VI

The name and address of the incorporator is:

LAURENCE J. PINO, P.A.
189 S. ORANGE AVENUE
SUITE 1650
ORLANDO, FL 32801

Electronic Signature of Incorporator: LAURENCE J. PINO, ESQ.

I am the incorporator submitting these Articles of Incorporation and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of this corporation and every year thereafter to maintain "active" status.

Article VII

The effective date for this corporation shall be:

04/12/2012