

**Electronic Articles of Incorporation
For**

P12000033477
FILED
April 09, 2012
Sec. Of State
psmith

PHOP RECRUITING INC

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

PHOP RECRUITING INC

Article II

The principal place of business address:

1900 ARROW HEAD DRIVE
SAINT PETERSBERG, FL. 33703

The mailing address of the corporation is:

1900 ARROW HEAD DRIVE
SAINT PETERSBERG, FL. 33703

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

1000

Article V

The name and Florida street address of the registered agent is:

ANTHONY WALKOWIAK
8951 BONITA SPRINGS STE 525-257
BONITA SPRINGS, FL. 34135

I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: ANTHONY WALKOWIAK

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Article VI

The name and address of the incorporator is:

JOSEPH WALKOWIAK
2660 NW 105 LANE

SUNRISE, FLORIDA 33322

Electronic Signature of Incorporator: JOSEPH WALKOWIAK

I am the incorporator submitting these Articles of Incorporation and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of this corporation and every year thereafter to maintain "active" status.

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P
MOHAN PUNDARI
1900 ARROW HEAD DRIVE
SAINT PETERSBERG, FL. 33703

Title: VP
ANTHONY WALKOWIAK
8951 BONITA SPRINGS RD STE 525-257
BONITA SPRINGS, FL. 334135

Article VIII

The effective date for this corporation shall be:

04/06/2012