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Jun 16, 1999 8:00 am
Secretary of State

06-16-1999 90012 026 ***550.00

PROFIT
CORPORATION
ANNUAL REPORT
1999



FLORIDA DEPARTMENT OF STATE
Katherine Harris
Secretary of State
DIVISION OF CORPORATIONS

DOCUMENT # P11153

1. Corporation Name

INDUSTRIAL SYSTEMS ASSOCIATES, INC.

Principal Place of Business

3220 TILLMAN DR
200
BENSALEM PA 19020
US

Mailing Address

3220 TILLMAN DR
200
BENSALEM PA 19020
US

DO NOT WRITE IN THIS SPACE

3. Date Incorporated or Qualified

08/19/1986

4. FEI Number

23-1737774

Applied For

Not Applicable

5. Certificate of Status Desired ☐

\$8.75 Additional
Fee Required

6. Election Campaign Financing
Trust Fund Contribution ☐

\$5.00 May Be
Added to Fees

8. This corporation owes the current year Intangible
Personal Property Tax. ☐ Yes ☐ No

2. Principal Place of Business

21

Suite, Apt. #, etc.

22

City & State

23

Zip

Country

24

25

2a. Mailing Address

26

Suite, Apt. #, etc.

27

City & State

28

Zip

Country

29

30

9. Name and Address of Current Registered Agent

C T CORPORATION SYSTEM
1200 SOUTH PINE ISLAND ROAD
PLANTATION FL 33324

10. Name and Address of New Registered Agent

81 Name

82 Street Address (P.O. Box Number is Not Acceptable)

83

84 City

FL

85 Zip Code

11. Pursuant to the provisions of Sections 607.0502 and 607.1508, Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 607.0505, Florida Statutes.

SIGNATURE

Signature, typed or printed name of registered agent and title if applicable.

(NOTE: Registered Agent signature required when reinstating)

DATE

12. OFFICERS AND DIRECTORS

TITLE	CFO	☐ DELETE
NAME	DEVINE, MIKE	
STREET ADDRESS	1345 KNOX DRIVE	
CITY-ST-ZIP	YARDLEY PA	
TITLE	VCOO	☐ DELETE
NAME	HOGAN, ANDREA	
STREET ADDRESS	1040 BRIDGETOWN PARK	
CITY-ST-ZIP	LANGHORNE PA	
TITLE	P	☒ DELETE
NAME	KRAUTER, GEORGE E.	
STREET ADDRESS	200 ROCKSVILLE ROAD	
CITY-ST-ZIP	HOLLAND PA	
TITLE	PCEO	☐ DELETE
NAME	SERGEY, JOHN M	
STREET ADDRESS	3220 TILLMAN DR, STE 200	
CITY-ST-ZIP	BENSALEM PA 19020	
TITLE	C	☐ DELETE
NAME	COURTRIGHT, DAVID	
STREET ADDRESS	3220 TILLMAN DR, STE 200	
CITY-ST-ZIP	BENSALEM PA 19020	
TITLE	C	☐ DELETE
NAME	KRAUTER, GEORGE E	
STREET ADDRESS	200 ROCKSVILLE RD	
CITY-ST-ZIP	HOLLAND PA	

13. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12

1.1 TITLE	☐ Change ☐ Addition
1.2 NAME	
1.3 STREET ADDRESS	
1.4 CITY-ST-ZIP	
2.1 TITLE	☐ Change ☐ Addition
2.2 NAME	
2.3 STREET ADDRESS	
2.4 CITY-ST-ZIP	
3.1 TITLE	☐ Change ☐ Addition
3.2 NAME	
3.3 STREET ADDRESS	
3.4 CITY-ST-ZIP	
4.1 TITLE	☐ Change ☐ Addition
4.2 NAME	
4.3 STREET ADDRESS	
4.4 CITY-ST-ZIP	
5.1 TITLE	☐ Change ☐ Addition
5.2 NAME	
5.3 STREET ADDRESS	
5.4 CITY-ST-ZIP	
6.1 TITLE	☐ Change ☐ Addition
6.2 NAME	
6.3 STREET ADDRESS	
6.4 CITY-ST-ZIP	

14. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 12 or Block 13 if changed, or on an attachment with an address, with all other like empowered.

SIGNATURE:

SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR

Date

Daytime Phone #

Industrial Systems Associates, Inc.

576391-90012-26
P11153

Officers

Office	Name	Address
Chairman, President and Chief Executive Officer	John M. Sergey	3220 Tillman Dr., Suite 200, Bensalem, PA 19020
Chairman Emeritus	George E. Krauter	3220 Tillman Dr., Suite 200, Bensalem, PA 19020
Vice President of Operations/ Assistant Treasurer/ Assistant Secretary	Andrea Hogan	3220 Tillman Dr., Suite 200, Bensalem, PA 19020
Chief Financial Officer, Secretary, Treasurer	Michael F. Devine III	3220 Tillman Dr., Suite 200, Bensalem, PA 19020
Controller and Assistant Treasurer	David L. Courtright	3220 Tillman Dr., Suite 200, Bensalem, PA 19020
Assistant Secretary	William L. Mahone	475 Steamboat Rd., Greenwich, CT 06830
Vice President of Sales and Marketing	Carl Rapp	3220 Tillman Dr., Suite 200, Bensalem, PA 19020
Vice President of Purchasing and Sourcing	Douglas Blackwell	3220 Tillman Dr., Suite 200, Bensalem, PA 19020

Directors

Andrew M. Bursky	475 Steamboat Rd., Greenwich, CT 06830
George E. Krauter	3220 Tillman Dr., Suite 200, Bensalem, PA 19020
Joshua A. Polan	475 Steamboat Rd., Greenwich, CT 06830
John M. Sergey	3220 Tillman Dr., Suite 200, Bensalem, PA 19020