

**Electronic Articles of Incorporation
For**

P11000107145
FILED
December 20, 2011
Sec. Of State
tburch

PREEMPLOYER IV, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

PREEMPLOYER IV, INC.

Article II

The principal place of business address:

113 ADRIS PLACE
DOTHAN, AL. 36305

The mailing address of the corporation is:

P O BOX 8516
DOTHAN, AL. 36304

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

100 SHARES AT \$10 PAR VALUE

Article V

The name and Florida street address of the registered agent is:

JASON M DOBBS
2000 MERCHANT ROWE BLVD
#704
TALLAHASSEE, FL. 32311

I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: JASON M. DOBBS

Article VI

The name and address of the incorporator is:

JOHN BENJAMIN HARRISON
105 W CHURCH STREET

HEADLAND, AL 36345

Electronic Signature of Incorporator: JOHN BENJAMIN HARRISON

I am the incorporator submitting these Articles of Incorporation and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of this corporation and every year thereafter to maintain "active" status.

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: PD
JOHN B HARRISON
105 W CHURCH STREET
HEADLAND, AL. 36345

Title: SD
JAN EFURD
85 HIDDEN SPRINGS CT
DOTHAN, AL. 36305

Title: D
REBECCA CARTER
17 TWIN OAKS
DOTHAN, AL. 36303

Title: D
VINCE CARTER
17 TWIN OAKS
DOTHAN, AL. 36303

Title: D
RICHARD W GUEST
368 TRAWICK ROAD
DOTHAN, AL. 36305

Article VIII

The effective date for this corporation shall be:

12/20/2011