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EFFECTIVE DATE

Merger Brawn 1-5-12

Rhoades McKeepc

attorneys & counselors

161 Ottawa Avenue NW, Suite 600 Grand Rapids, MI 49503-2793

Phone 616.235.3500 Fax 616.233.5269

RhoadesMcKee.com

GRAND RAPIDS GRAND HAVEN December 28, 2011

Edward B. Goodrich direct dial (616) 233-5213 ebgoodri@rhoadesmckee.com

Florida Department of State Division of Corporations Registration Section Clifton Building 2661 Executive Center Circle Tallahassee, FL 32301

VIA FEDERAL EXPRESS

Re: Articles of Merger

Dear Sir/Madam:

Enclosed for filing with the Florida Department of State are the following:

- 1. Articles of Merger (Profit Corporation) form;
- 2. Copy of the Plan of Merger; and
- 3. A check in the amount of \$78.75.

I am requesting that one Certified Copy be returned to me at the above address.

If you have any questions or concerns, please feel free to contact me.

Very truly yours,

RHOADES MCKEET CO

Edward B. Goodrich

/klm Enclosures



The following articles of merger are submitted in accordance with the Florida Business Corporation And Corpora pursuant to section 607.1105, Florida Statutes.

First: The name and jurisdiction of the <u>surviving</u> corporation:

		
Name	<u>Jurisdiction</u>	Document Number (If known/ applicable)
CJ Slagter, Inc.	Florida	P11000106819
Second: The name and jurisdiction of each	merging corporation:	
Name	<u>Jurisdiction</u>	<u>Document Number</u> (If known/ applicable)
C. Slagter Construction, Inc.	Michigan	F05000007544
		- And the state of
Third: The Plan of Merger is attached.		
Fourth: The merger shall become effective Department of State.	e on the date the Articles of Merg	ger are filed with the Florida
OR 01 / 01 /2012 (Enter a specifithan 90 days a	c date. NOTE: An effective date cannot after merger file date.)	ot be prior to the date of filing or more
Fifth: Adoption of Merger by surviving of The Plan of Merger was adopted by the sha		
The Plan of Merger was adopted by the boa and shareholder	ard of directors of the surviving c	orporation on
Sixth: Adoption of Merger by merging co The Plan of Merger was adopted by the sha		
The Plan of Merger was adopted by the boa	ard of directors of the merging co	rporation(s) on

Seventh: SIGNATURES FOR EACH CORPORATION

Name of Corporation	Signature of an Officer or Director	Typed or Printed Name of Individual & Title
CJ Slagter, Inc. C. Slagter Construction, In	Cepthic J. Slagter	Cynthia J. Slagter, President Cynthia J. Slagter, President

AGREEMENT AND PLAN OF MERGER OF C. SLAGTER CONSTRUCTION, INC., A MICHIGAN CORPORATION WITH AND INTO CJ SLAGTER, INC., A FLORIDA CORPORATION

THIS AGREEMENT AND PLAN OF MERGER is made and entered into as of Dec. 20, 201, by and between CJ SLAGTER, INC., a Florida Corporation ("Surviving Corporation") and C. SLAGTER CONSTRUCTION, INC., a Michigan Corporation ("Merging Company"), said two companies being hereinafter sometimes referred to collectively as the "Constituent Companies";

WHEREAS, the Board of Directors and Shareholders of the Florida Surviving Corporation and the Board of Directors and Shareholders of the Michigan Merging Company deem it advisable and in the best interests of the Constituent Companies that C. Slagter Construction, Inc. be merged with and into CJ Slagter, Inc., with CJ Slagter, Inc. being the Florida Surviving Corporation, under and pursuant to the laws of the State of Florida and the State of Michigan and on the terms and conditions set forth herein;

NOW THEREFORE, the parties hereto agree as follows:

ARTICLE I

MERGER

- 1.1 C. Slagter Construction, Inc. shall be merged with and into CJ Slagter, Inc. in accordance with the laws of the State of Michigan and the State of Florida. The separate corporate existence of C. Slagter Construction, Inc., a Michigan corporation, shall thereby cease, and CJ Slagter, Inc., the Florida corporation, shall be the Surviving Corporation.
- 1.2 The name which the Surviving Corporation is to have after the merger shall be "CJ Slagter, Inc."
- 1.3 On the Effective Time of the Merger (as defined in Section 2.1 below), the separate corporate existence of C. Slagter Construction, Inc., the Michigan Merging Company, shall cease. Except as herein otherwise specifically set forth, from and after the Effective Time the Florida Surviving Corporation shall possess all of the rights, privileges, immunities and franchises, to the extent consistent with its Articles of Incorporation. All the rights, privileges, powers and franchises of the Merging Company, of a public as well as of a private nature, and all property, real, personal and mixed of the Merging Company, and all debts due on whatever account to it, including all choices in action and all and every other interest of or belonging to it, shall be taken by and deemed to be transferred to and vested in the Surviving Corporation without further act or deed; and all such property, rights, privileges, immunities and franchises, of a public as well as of a private nature, and all and every other interest of the Merging Company shall be thereafter as effectually the property of the Surviving Corporation as they were of the Merging Company.
- 1.4 From and after the Effective Time, the Surviving Corporation shall be subject to all the duties and liabilities of a corporation organized under the Florida Business Corporation

Act and shall be liable and responsible for all the liabilities and obligations of the Constituent Companies. The rights of the creditors of the Constituent Companies, or of any person dealing with such Constituent Companies, or any liens upon the property of such Constituent Companies, shall not be impaired by this merger, and any claim existing or action or proceeding pending by or against either of such Constituent Companies may be prosecuted to judgment as if this merger had not taken place, or the Surviving Corporation may be proceeded against or substituted in place of the Merging Company. Except as otherwise specifically provided to the contrary herein, the identity, existence, purposes, powers, franchises, rights immunities and liabilities of the Surviving Corporation shall continue unaffected and unimpaired by the merger.

ARTICLE II

TERMS AND CONDITIONS OF THE MERGER

The terms and conditions of the merger shall be as follows:

- 2.1 The merger shall become effective on January 1, 2012 as set forth in the Articles of Merger filed with the Florida Department of State, Division of Corporations. The time and date of such effectiveness is referred to in this Agreement as the "Effective Time."
- 2.2 Prior to the Effective Time, the Constituent Companies shall take all such action as shall be necessary or appropriate in order to effect the merger. If at any time after the Effective Time, the Surviving Corporation shall determine that any further conveyance, assignment or other documents or any further action is necessary or desirable in order to vest in, or confirm to, the Surviving Corporation full title to all of the property, assets, rights, privileges and franchises of the Constituent Companies, or either of them, the officers and directors and members of the Constituent Companies shall execute and deliver all such instruments and take all such further actions as the Surviving Corporation may determine to be necessary or desirable in order to vest in and confirm to the Surviving Corporation title to and possession of all such property, assets, rights, privileges, immunities and franchises, and otherwise to carry out the purposes of this Agreement and Plan of Merger.

ARTICLE III

CHARTER AND BYLAWS; DIRECTORS AND OFFICERS

- 3.1 The Articles of Incorporation of CJ Slagter, Inc., the Florida corporation, as in effect immediately prior to the Effective Time, shall, after the merger, continue to be the Articles of Incorporation of the Surviving Corporation until duly amended in accordance with law, and no change to such Articles of Incorporation shall be effected by the merger except as provided in the Certificate of Merger.
- 3.2 The Bylaws of CJ Slagter, Inc., the Florida corporation, as in effect immediately prior to the Effective Time, shall, after the merger, continue to be the Bylaws of the Surviving Corporation until duly amended in accordance with law, and no change to such Bylaws shall be effected by the merger.

3.3 The persons who are the Directors and officers of CJ Slagter, Inc. immediately prior to the Effective Time shall, after the merger, continue as the Directors and officers of the Surviving Corporation without change, to serve, subject to the provisions of the Bylaws of the Surviving Corporation, until their successors have been duly elected and qualified in accordance with the laws of the State of Florida and the Articles of Incorporation and Bylaws of the Surviving Corporation.

ARTICLE IV

CONVERSION OF SHARES

- 4.1 The Surviving Corporation, CJ Slagter, Inc., a Florida corporation, presently has issued and outstanding One Thousand (1,000) shares of common voting stock, all of which are owned by Cynthia J. Slagter.
- 4.2 The Merging Company, C. Slagter Construction, Inc., a Michigan corporation, presently has One Thousand (1,000) shares of common voting stock, all of which are owned by Cynthia J. Slagter.
- 4.3 At the Effective Time of the Merger, all of the One Thousand (1,000) shares of the common voting stock of C. Slagter Construction, Inc., the Merging Company, shall be cancelled and the One Thousand (1,000) shares of the common voting stock of CJ Slagter, Inc., the Surviving Corporation, shall be all of the issued and outstanding shares.

ARTICLE V

MISCELLANEOUS

- 5.1 Notwithstanding anything herein to the contrary, the Board of Directors and Shareholders of either of the Constituent Companies may, in their sole discretion and at any time prior to the filing with the State of Michigan of the necessary Certificate of Share Exchange giving effect to the merger, or the filing with the State of Florida of the necessary Articles of Merger giving effect to the merger, by resolution duly adopted, abandon the merger if it shall deem such action necessary, desirable and in the best interests of the respective Constituent Companies. In the event of such determination and the abandonment of this Agreement and Plan pursuant to the provisions of this Paragraph 5.1, the same shall become null and void and shall have no further effect. Such termination shall not give rise to any liability on the part of either of the Constituent Companies or its Directors, Officers or Shareholders respect of this Agreement and Plan of Merger.
- 5.2 This Agreement and Plan of Merger embodies the entire agreement between the parties hereto and there are no agreements, understandings, restrictions or warranties between the parties hereto other than those set forth herein or herein provided for.

IN WITNESS WHEREOF, this Agreement and Plan of Merger has been signed by the duly authorized officers of the Constituent Companies pursuant to the unanimous authorization by the Board of Directors and Shareholders of the Constituent Companies, all as of the day and year first above written.

CJ SLAGTER, INC.

By:

Cynthia J. Slagter

Its: President, Shareholder and Sole Director

C. SLAGTER CONSTRUCTION, INC.

By:

Cynthia J. Slagter

Its: President, Shareholder and Sole Director