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(Requestor's Name)

(Address)

(Address)

(City/State/Zip/Phone #)

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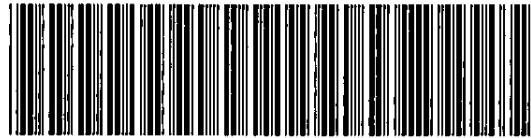
(Business Entity Name)

(Document Number)

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SECRETARY OF STATE  
TALLAHASSEE FLORIDA

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*Accord Human Resources, Inc.*

Oklahoma Tower

210 Park Avenue

Suite 1200

Oklahoma City

Oklahoma

73102

405/232-9888

800/725-4004

FAX 405/232-9899

800/725-4049

[www.accordhr.com](http://www.accordhr.com)

Because Running Your Business Shouldn't Run You.

December 6, 2011

Florida Department of State  
New Filing Section  
Division of Corporations  
P.O. Box 6327  
Tallahassee, FL 32314

Re: Accord Human Resources 10, Inc.

Dear Sir or Madam:

Please find our Articles of Incorporation for the above-referenced corporation. We have also enclosed a check for \$70.00 for the fee.

We have several other legal entities named Accord Human Resources operating in the State of Florida. We hereby consent to the use of the name "Accord Human Resources 10, Inc." in the State of Florida and hope this entity will be approved.

If you need further information on this matter, please feel free to contact me.

Very truly yours,

Kayla Lawson Yanda  
Compliance Attorney

Enclosures

## COVER LETTER

Department of State  
New Filing Section  
Division of Corporations  
P. O. Box 6327  
Tallahassee, FL 32314

SUBJECT: ACCORD HUMAN RESOURCES 10, INC.  
(PROPOSED CORPORATE NAME - MUST INCLUDE SUFFIX)

Enclosed are an original and one (1) copy of the articles of incorporation and a check for:

☒ \$70.00 Filing Fee  
☐ \$78.75 Filing Fee & Certificate of Status

☐ \$78.75 Filing Fee & Certified Copy  
☐ \$87.50 Filing Fee, Certified Copy & Certificate of Status

**ADDITIONAL COPY REQUIRED**

FROM: Kayla L. Yanda  
Name (Printed or typed)  
210 Park Ave. #1200  
Address  
OKC, OK 73102  
City, State & Zip  
405-232-9888  
Daytime Telephone number  
KYanda@accordhr.com  
E-mail address: (to be used for future annual report notification)

**NOTE: Please provide the original and one copy of the articles.**

**ARTICLES OF INCORPORATION**  
In compliance with Chapter 607 and/or Chapter 621, F.S. (Profit)

**ARTICLE I NAME**

The name of the corporation shall be: ACCORD HUMAN RESOURCES 10, INC.

**ARTICLE II PRINCIPAL OFFICE**

Principal street address

Mailing address, if different is:

410 Ware Blvd. #716  
Tampa, FL 33619

210 Park Ave. #1200  
OKC, OK 73102

**ARTICLE III PURPOSE**

The purpose for which the corporation is organized is: To operate as a Professional Employer Organization.

**ARTICLE IV SHARES**

The number of shares of stock is: 100

**ARTICLE V INITIAL OFFICERS AND/OR DIRECTORS**

Name and Title: Dale L. Hageman CEO  
Address: 210 Park Ave. #1200  
OKC, OK 73102

Name and Title: John L. Jones - President  
Address: 410 Ware Blvd. #716  
Tampa, FL 33619

Name and Title: Kayla L. Lyanda - Asst. Sec.  
Address: 210 Park Ave. #1200  
OKC, OK 73102

Name and Title: \_\_\_\_\_  
Address: \_\_\_\_\_

Name and Title: \_\_\_\_\_  
Address: \_\_\_\_\_

Name and Title: \_\_\_\_\_  
Address: \_\_\_\_\_

**ARTICLE VI REGISTERED AGENT**

The name and Florida street address (P.O. Box NOT acceptable) of the registered agent is:

Name: John L. Jones  
Address: 410 Ware Blvd. #716  
Tampa, FL 33619

**ARTICLE VII INCORPORATOR**

The name and address of the incorporator is:

Name: Kayla L. Lyanda  
Address: 210 Park Ave. #1200  
OKC, OK 73102

Having been named as registered agent to accept service of process for the above stated corporation at the place designated in this certificate, I am familiar with and accept the appointment as registered agent and agree to act in this capacity

[Signature]  
Required Signature/Registered Agent

12/6/11  
Date

I submit this document and affirm that the facts stated herein are true. I am aware that the false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S.

[Signature]  
Required Signature/Incorporator

12-6-11  
Date

11 DEC 13 PM 12:05  
SECRETARY OF STATE  
TALLAHASSEE FLORIDA

4074000  
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