

**Electronic Articles of Incorporation
For**

P11000101718
FILED
November 28, 2011
Sec. Of State
jshivers

INTEGRITY EMPLOYEE LEASING IV, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

INTEGRITY EMPLOYEE LEASING IV, INC.

Article II

The principal place of business address:

3626 TAMiami TRAIL
PORT CHARLOTTE, FL. 33952

The mailing address of the corporation is:

PO BOX 496454
PORT CHARLOTTE, FL. 64 33949

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

1000

Article V

The name and Florida street address of the registered agent is:

SANDRA K SESSIONS
3626 TAMiami TRAIL
PORT CHARLOTTE, FL. 33952

I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: SANDRA K SESSIONS

Article VI

The name and address of the incorporator is:

THOMAS J NATOLI
3626 TAMIAMO TRAIL

PORT CHARLOTTE, FL. 33952

Electronic Signature of Incorporator: THOMAS J NATOLI

I am the incorporator submitting these Articles of Incorporation and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of this corporation and every year thereafter to maintain "active" status.

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: CEO
THOMAS J NATOLI
3626 TAMIAMO TRAIL
PORT CHARLOTTE, FL. 33952

Title: P
TOBY L STARR
3626 TAMIAMO TRAIL
PORT CHARLOTTE, FL. 33952

Title: VP
SANDRA K SESSIONS
3626 TAMIAMO TRAIL
PORT CHARLOTTE, FL. 33952

Article VIII

The effective date for this corporation shall be:

01/01/2012