

**Electronic Articles of Incorporation  
For**

P11000089044  
FILED  
October 11, 2011  
Sec. Of State  
psmith

BILTRES FAMILY OF STAFFING AGENCIES, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

**Article I**

The name of the corporation is:

BILTRES FAMILY OF STAFFING AGENCIES, INC.

**Article II**

The principal place of business address:

11928 SHELDON ROAD  
TAMPA, FL. US 33626

The mailing address of the corporation is:

11928 SHELDON ROAD  
TAMPA, FL. US 33626

**Article III**

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

**Article IV**

The number of shares the corporation is authorized to issue is:

1,000

**Article V**

The name and Florida street address of the registered agent is:

OTTO BILTRES  
11928 SHELDON ROAD  
TAMPA, FL. 33626

I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: OTTO BILTRES

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## Article VI

The name and address of the incorporator is:

MATT PFLEGING, LEGALZOOM.COM, INC.  
101 N. BRAND BLVD.  
11TH FLOOR  
GLENDALE, CA 91203

Electronic Signature of Incorporator: MATT PFLEGING, LEGALZOOM.COM, INC.

I am the incorporator submitting these Articles of Incorporation and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of this corporation and every year thereafter to maintain "active" status.

## Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P, T  
OTTO BILTRES  
11928 SHELDON ROAD  
TAMPA, FL. 33626 US

Title: S, D  
OTTO BILTRES  
11928 SHELDON ROAD  
TAMPA, FL. 33626 US