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MERGER OR SHARE EXCHANGE
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DEPARTMENT OF STATE
DIVISION OF CORPORATIONS
TALLAHASSEE, FLORIDA

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**PLAN AND ARTICLES OF MERGER
OF
WHITEOAK CONTROLS, INC.
AND
HIGH COUNTRY TEK, INC.**

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

The following Plan and Articles Merger are submitted in accordance with Section 607.1105 of the Florida Business Corporation Act and Section 490.1106 of the Iowa Business Corporation Act.

1. **Parties to the Merger.** This Plan and Articles of Merger shall be filed with the States of Florida and Iowa and become effective on April 1, 2013 (the "Effective Date"), and at such time WhiteOak Controls, Inc., an Iowa corporation ("WhiteOak"), shall be merged (hereinafter, the "Merger") with and into High Country Tek, Inc., a Florida corporation (the "Surviving Corporation") and Surviving Corporation will continue its existence as the surviving corporation.

2. **Approval of Merger.** The Merger and this Plan and Articles of Merger were duly unanimously approved, authorized and adopted by the Shareholders and Board of Directors of WhiteOak, on April 1, 2013, in accordance with the Iowa Business Corporation Act and WhiteOak's articles of incorporation and bylaws. The Merger and this Plan and Articles of Merger were duly unanimously approved, authorized and adopted by the Shareholders and Board of Directors of the Surviving Corporation, on April 1, 2013, in accordance with the Florida Business Corporation Act and the Surviving Corporation's articles of incorporation and bylaws.

3. **Conversion of Capital Stock.**

a. **Common Stock of WhiteOak.** On the Effective Date, each outstanding share of common stock of WhiteOak shall be converted by operation of law and without any action by the holders of such shares into the right to receive one share of common stock of the Surviving Corporation. WhiteOak does not have any other classes or series of capital stock outstanding, nor do there exist any options, warrants or other rights to acquire any capital stock of WhiteOak.

b. **Common Stock of the Surviving Corporation.** On the Effective Date, all of the shares of common stock of the Surviving Corporation issued and outstanding immediately prior to the Merger shall remain issued and outstanding and shall be unaffected by the Merger. The Surviving Corporation does not have any other classes or series of capital stock outstanding, nor do there exist any options, warrants or other rights to acquire any capital stock of the Surviving Corporation.

4. **Articles of Incorporation and Bylaws.** After the Merger, the Articles of Incorporation (without amendment) and Bylaws of the Surviving Corporation as in effect immediately prior to the Effective Date shall thereafter continue in full force and effect as the Articles of Incorporation and Bylaws of the Surviving Corporation until altered or amended as provided therein or by law.

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5. **Board of Directors and Officers.** The Board of Directors and officers of the Surviving Corporation in effect immediately prior to the time the Merger becomes effective, shall, upon the Merger becoming effective, be and remain the Directors and officers of the Surviving Corporation until their successors are elected and qualified or their earlier death or resignation.

6. **Effect of the Merger.** Upon the Merger becoming effective, (i) the separate existence of WhiteOak shall cease, (ii) the Surviving Corporation shall continue and be governed by the laws of the State of Florida, (iii) all property, real, personal, tangible and intangible and mixed, of every kind, make and description, and all rights, privileges, powers and franchises, whether or not by their terms assignable, all immunities of a public and of a private nature, all debts due on whatever account and all other choses in action belonging to WhiteOak shall be taken and be deemed to be transferred to and vested in the Surviving Corporation and shall be thereafter as effectively the property of the Surviving Corporation as they were the property of WhiteOak, and (iv) the title to any property, real, personal, tangible, intangible or mixed, wherever situated, and the ownership of any right or privilege vested in WhiteOak shall not revert or be lost or be adversely affected or be in any way impaired by reason of the Merger, but shall vest in the Surviving Corporation. Upon the Merger becoming effective, all rights of creditors and all liens upon the property of WhiteOak shall be preserved unimpaired, limited to the property affected by such liens at the time of the Merger becoming effective, and all debts, contracts, liabilities, obligations and duties of WhiteOak shall thenceforth attach to the Surviving Corporation and may be enforced against it to the same extent as they had been incurred or contracted by it. The identity, existence, purposes, powers, franchises, rights and immunities, whether public or private, of the Surviving Corporation shall continue unaffected and unimpaired by the Merger, except as modified in this Plan and Articles of Merger.

Dated: April 1, 2013

WHITEOAK CONTROLS, INC.

By: 

NAME: Tricia Fulton

TITLE: Chief Financial Officer

HIGH COUNTRY TEK, INC.

By: _____

NAME: Lennart Hjord

TITLE: President and Chief Executive Officer

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WHITEOAK CONTROLS, INC.

HIGH COUNTRY TEK, INC.

By: _____

NAME: Tricia Fulton

TITLE: Chief Financial Officer

By:  _____

NAME: Leifart Hjord

TITLE: President and Chief Executive Officer