

**Electronic Articles of Incorporation
For**

P11000076247
FILED
August 26, 2011
Sec. Of State
rdunlap

REGIS PAYROLL SERVICES, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

REGIS PAYROLL SERVICES, INC.

Article II

The principal place of business address:

10625 N KENDALL DRIVE
MIAMI, FL. 33176

The mailing address of the corporation is:

10625 N KENDALL DRIVE
MIAMI, FL. 33176

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

100

Article V

The name and Florida street address of the registered agent is:

IZHM SERVICES, INC.
500 S. DIXIE HIGHWAY
SUITE 302
CORAL GABLES, FL. 33146

I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: CARLOS ABARCA

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Article VI

The name and address of the incorporator is:

CARLOS SALADRIGAS, JR.
10625 N KENDALL DR.

MIAMI, FLORIDA 33176

Electronic Signature of Incorporator: CARLOS SALADRIGAS, JR.

I am the incorporator submitting these Articles of Incorporation and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of this corporation and every year thereafter to maintain "active" status.

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P
CARLOS SALADRIGAS JR.
10625 N KENDALL DR.
MIAMI, FL. 33176

Title: VP
RIGOBERTO DIAZ
10625 N KENDALL DR.
MIAMI, FL. 33176

Article VIII

The effective date for this corporation shall be:

08/26/2011